## cerillion

Annual Report and Accounts 2019 Cerillion plc

## Company Information

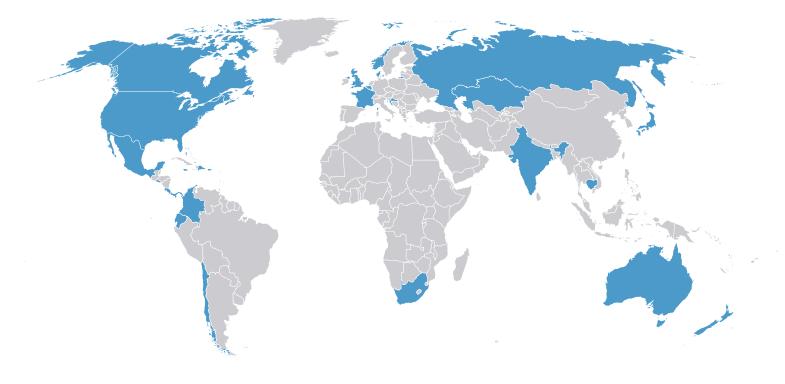
Company registration number:	09472870	Solicitors:	Orrick, Herrington & Sutcliffe (Europe) LLP 107 Cheapside London EC2V 6DN
Registered office:	25 Bedford Street London WC2E 9ES	Nominated Adviser:	Shore Capital and Corporate Limited Bond Street House 14 Clifford Street London W1S 4JU
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Secretary:	O C R Gilchrist	Auditor:	PricewaterhouseCoopers LLP Registered Auditor Chartered Accountants 3 Forbury Place 23 Forbury Road Reading, Rotkabiro
Bankers:	HSBC Jersey HSBC House St Helier Jersey JE1 1HS		Reading, Berkshire RG1 3JH

## Contents

Overview	1	Principal Accounting Policies	26
Highlights	3	Consolidated Statement of Comprehensive Income	36
Chairman and Chief Executive Officer's Report	4	Consolidated Statement of Financial Position	37
Strategic Report	7	Company Statement of Financial Position	38
Corporate Governance Report	11	Consolidated Statement of Cash Flows	39
Board of Directors	12	Company Statement of Cash Flows	40
Report of the Remuneration Committee	14	Consolidated Statement of Changes in Equity	41
Report of the Audit Committee	17	Company Statement of Changes in Equity	42
Directors' Report	18	Notes to the Financial Statements	43
Independent Auditor's Report	20		

**Overview** Who We Are

Cerillion provides mission-critical software for billing, charging and customer relationship managment ("CRM"), primarily to the telecoms sector.



# C.90 customers

- Headquartered in London, with a Global Solutions Centre in Pune, India, and staff based in the USA and Australia
- Global customer base c. 90 customers in c. 40 countries
- Long customer relationships – typically 10+ years

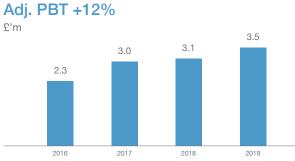
# C.40 countries

- Existing customers generated over 70% of annual income in each of the last five years
- Product offering is now being recognised in global analyst reports
- Rising demand in telecoms marketplace, driven by multiple factors, including technological and regulatory change

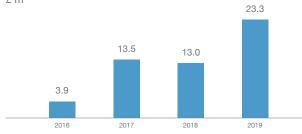
## **Overview** Financial Performance Highlights

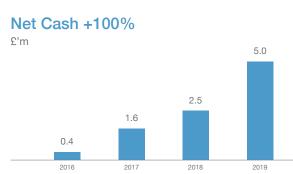
#### Record highs across all key financial measures



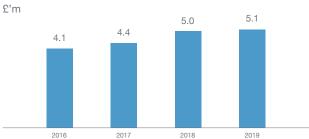


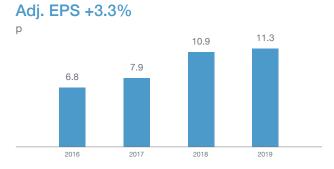




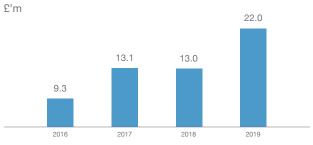


Recurring Revenue 27% of total revenue

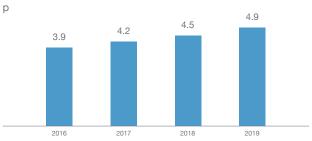




### Back-order Book +69%



### Dividend (per share) +9%



2

## **Highlights**

Cerillion plc, the billing, charging and customer relationship management software solutions provider, presents its annual results for the 12 months ended 30 September 2019.

#### Financial:

- > All key financial performance measures reached record highs
- ➤ Revenue<sup>4</sup> rose by 8% to £18.8 m (2018: £17.4m)
  - recurring revenue<sup>5</sup> contributed £5.1m (2018: £5.0m), 27% of total revenue
  - at the year end, on an annualised basis, recurring revenue was up 17% year-on-year to £5.0m (2018: £4.3m)
- > New orders rose by 78% to £23.3m (2018: £13.0m)
  - strong second half weighting to major contract signings
- Back-order book<sup>6</sup> increased by 69% to £22.0m at the year-end (2018: £13.0m)

#### **Operational:**

- Four major new enterprise customers were signed, with contract values ranging from £3.7m to £5.3m, reflecting the continuing trend towards winning larger contracts with larger customers
  - three of the four major new contracts were signed in H2
- Louis Hall, CEO of Cerillion, commented:

- Adjusted EBITDA<sup>2</sup> increased by 16% to £4.6m (2018: £3.9m)
  - adjusted EBITDA margin rose to 24.3% (2018: 22.7%)
- > Profit before tax up by 36.0% to £2.4m (2018: £1.8m)
- Adjusted profit before tax<sup>3</sup> up by 12% to £3.5m (2018: £3.1m)
- Adjusted earnings per share<sup>7</sup> increased by 3.3% to 11.3p (2018: 10.9p)
- Proposed final dividend of 3.3p per share, bringing the total dividend for the year to 4.9p per share (2018: 4.5p), an increase of 9%
- > Net cash doubled to £5.0m (2018: £2.5m)
- A further major new contract worth £2.9m was signed in the first guarter of the new financial year
- > Strong pipeline of new business opportunities
- The Board believes that Cerillion remains well-positioned for further progress over the new financial year

"Cerillion has delivered a strong performance with revenue, pre-tax profits and new orders all achieving record highs. The four major new customer wins continued a trend towards larger deal sizes with larger customers and stand us in good stead for further new wins. Three of the four were signed in the second half, increasing our back-order book to a new high. With a further major new win secured in October, we start the new financial year with greater revenue visibility than at the beginning of any previous financial year."

"Industry trends in our core telecoms market mean that demand for our solutions remains strong and with recent sales success, a strong new customer pipeline, the ability to rollout new and enhanced product modules, and ongoing recognition by industry analysts, the Company is very well placed for continued progress."

#### Notes

- Note 1
   Full analysis of the revenue streams for Cerillion plc can be found in the segmental reporting disclosure note 2.

   Note 2
   Adjusted earnings before interest depreciation and amortisation (EBITDA) is calculated by taking operating profit and adding back depreciation & amortisation, share based payment charge and exceptional items.

   Note 3
   Adjusted profit before tax is calculated after adding back amortisation of acquired intangible assets, share based payment charge and exceptional items.
- Note 4 Revenue derived from software licence, support and maintenance, Software as a Service ("SaaS") and third party sales.
- Note 5 Recurring revenue includes annualised support and maintenance, managed service and Skyline revenue.

Note 6 Back order book consists of £17.6m of sales contracted but not yet recognised at the end of the reporting period plus £4.4m of annualised support and maintenance revenue. It is anticipated that 75% of the £17.6m of sales contracted but not yet recognised as at the end of the reporting period will be recognised within the next 12 to 18 months.

Note 7 Adjusted earnings per share is calculated by taking profit after tax and adding back amortisation of acquired intangible assets, share based payment charge and exceptional items and is divided by the weighted average number of shares in issue during the period. There is no tax impact relating to these items.

Note 8 Gartner does not endorse any vendor, product or service depicted in its research publications, and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner research publications consist of the opinions of Gartner's research organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose.

## Chairman and Chief Executive Officer's Report

#### Introduction

Cerillion delivered a strong performance in its fourth year as a publicly quoted company, with revenue, profit before tax and new orders all reaching new highs. Revenue increased by 8% year-on-year to £18.8m (2018: £17.4m), adjusted profit before tax rose by 12% to £3.5m (2018: £3.1m) and new orders were up by 78% to £23.3m (2018: £13.0m).

Our new orders included some of the largest initial contracts the Company has signed in its history, continuing a trend towards larger deal sizes with larger customers. This is very encouraging and we believe it reflects growing recognition of the Cerillion brand in our marketplace.

As we indicated with the announcement of our interim results, the Company's performance is heavily second half weighted this year, with three of the four major new deals secured in the period signed in the second half. As well as these wins, Cerillion's performance across the year was also supported by strong demand from its established customer base.

Looking to the future, demand for billing, charging and customer relationship management ("CRM") solutions in the telecommunications market is rising, underpinned by a number of factors including technological and regulatory changes. Cerillion remains well-placed to grow both in Europe and its other international markets. The new financial year has started very well, with a major new contract won in October, which has further boosted our back-order book. With a very healthy pipeline of potential new business and implementations for new customers, we expect the Company to make further strong progress this financial year.

#### **Financial Overview**

Total revenue for the year to 30 September 2019 rose by 8% to £18.8m (2018: £17.4m). As is typical, existing customers (classified as those acquired before the beginning of the reporting period) drove a high proportion of total revenue, generating 80% of the overall result (2018: 75%).

Recurring income, which is derived from support and maintenance and managed service contracts, contributed £5.1m to total revenue, approximately 27% of overall Group income (2018: £5.0m, 29%). However, as at 30 September 2019, recurring revenue on an annualised basis increased by 17% to £5.0m (30 September 2018: £4.3m), boosted by a 96% increase in annualised managed service contract revenue (2018: 39%).

The Group's revenue streams are categorised in three segments: software revenue (including Software-as-a-Service); services revenue; and revenue from other activities. Software revenue principally comprises software licences and related support and maintenance sales, while services revenue is generated by software implementations and ongoing account development work. Revenue from other activities is mainly the reselling of third-party products.

- Software (including Software-as-a-Service) revenue increased by 40% to £9.1m (2018: £6.5m). The increase reflected the major new deals signed with new customers as well as licence extensions with existing customers. Software revenues accounted for 48% of total revenues (2018: 37%).
- Services revenue decreased by 14% to £7.9m (2018: £9.2m) and comprised 42% of total revenue (2018: 53%). The dip between 2018 and 2019 mainly reflected the timing of the commencement of the major new customer implementations. Work on all but one of the major new contracts signed in the year started in the fourth quarter. By contrast, in 2018, there was a concurrence of work on three major new customer implementation projects throughout most of the year.
- Third party income increased to £1.8m (2018: £1.7m) and comprised 10% of total revenue (2018: 10%).

Gross margin has increased to 75% (2018: 72%) due to the increase in weighting towards licence revenue.

Operating expenses increased by 8% to £11.5m (2018: £10.7m). Personnel costs of £5.6m (2018: £4.8m) accounted for close to 52% of administrative expenses.

Adjusted EBITDA for the year increased by 16% to £4.6m (2018: £3.9m), mainly driven by the increase in total revenue. The Board consider adjusted EBITDA to be a key performance indicator for Cerillion as it adds back exceptional items and key non-cash balances, being share based payments, depreciation and amortisation.

We continued to invest in our product sets, including our cloud platform, and the charge for amortisation of intangibles was £1.7m (2018: £1.4m). Expenditure on tangible fixed assets was £0.4m (2018: £0.7m). Operating profit was £2.5m (2018: £1.9m).

Adjusted profit before tax rose by 12% to £3.5m (2018: £3.1m) and adjusted earnings per share increased by 3.3% to 11.3p (2018: 10.9p). On a statutory basis, profit before tax was £2.4m (2018: £1.8m) and earnings per share was 7.8p (2018: 6.9p).

#### Cash Flow and Banking

The Group continued to generate strong cash flows and closed the financial year with net cash of £5.0m, up by 100% against the same point last year (30 September 2018: £2.5m). This net position is after the payment of £1.0m of debt (2018: £900,000) and £1,357,620 in dividends (2018: £1,269,080). Total Group cash at the year-end was £6.8m (2018: £5.3m) and total debt stood at £1.8m (2018: £2.8m).

#### Dividend

The Board is pleased to propose an increased final dividend of 3.3p per share (2018: 3.0p). Together with the interim dividend of 1.6p per share (2018: 1.5p), this brings the total dividend for the year to 4.9p per share (2018: 4.5p), an increase of 9%.

The dividend, which is subject to shareholder approval at the Company's Annual General Meeting to be held on 7 February 2020, will become payable on 11 February 2020 to those shareholders on the Company's register as at the close of business on the record date of 3 January 2020. The ex-dividend date is 2 January 2020.

#### **Operational Overview**

Demand for software for billing, charging and customer relationship management ("CRM") in our core market of telecommunications continues to grow. This is driven by a number of factors, including:

- technological change (e.g. the introduction of 5G mobile networks);
- regulatory change (e.g. the new GDPR data security regulation in Europe);
- the consolidation of multiple CRM, billing and charging systems onto a single platform;
- demand for real-time charging systems to enable more effective monetisation of data services; and
- demand for more agile systems to enable the more rapid introduction of new products.

Our charging module ("CCS") remains an important component of our solutions set, enabling communications service providers ("CSPs") to converge prepaid and postpaid charging and billing on the same software platform. This drives significant cost savings as well as performance-related benefits, including the ability to support multiple service types. We provide CCS in many ways – as a standalone charging engine, as a replacement for legacy prepaid systems, or as an integral part of Cerillion's core end-to-end billing and CRM solution.

The four major contracts won this financial year and the post period win, signed in October, were secured across the Company's key international geographies, Europe, the US, Asia-Pacific and MEA ("Middle East and Africa"). As previously highlighted, the deal sizes are large and with high quality CSPs and this typically provides increased opportunity for licence extensions and additional new business. Larger CSPs are also more likely to utilise our managed services offering, which helps to drive our recurring income base.

## Chairman and Chief Executive Officer's Report

These new wins and ongoing implementation work with existing customers provide for a strong platform for further growth in the new financial year. The back-order book at 30 September 2019 was up by 69% to an all-time record of £22.0m (2018: £13.0m), providing far greater visibility of revenues than at the beginning of any previous financial year. We have stepped up our delivery resources accordingly, with our offshore centre in Pune, India still retaining ample capacity for further growth.

We continued to invest in R&D over the year to further improve both our enterprise platform and Cerillion Skyline. Our ambition is to retain our status as a 'Visionary' in Gartner's highly regarded annual report<sup>8</sup>, '*Magic Quadrant for Integrated Revenue and Customer Management (IRCM) for CSPs'*, where we have been recognised for the past three consecutive years in this quadrant. The report assesses vendors for their "completeness of vision" and "ability to execute" as well as taking customer references.

#### Outlook

With record new orders, which has lifted the back-order book to a new high, Cerillion has a strong platform for further growth over the new financial year. Our focus over the coming year will be on successfully executing implementations as well as continuing to ensure that we convert further new business prospects.

We believe that the increasing recognition of the quality of our solutions, alongside positive market trends, bode well for both short and longer-term prospects for the business.

A M Howarth Non-executive Chairman 22 November 2019 L T Hall Chief Executive Officer 22 November 2019

## Strategic Report

The Directors present their strategic report for the year ended 30 September 2019.

#### **Financial overview**

Revenue for the year totalled £18,751,781 (2018: £17,352,597) and the gross profit was £14,053,499 (2018: £12,577,012). Profit after tax was £2,312,767 (2018: £1,931,074). The Group's net assets were £15,544,974 (2018: £14,435,905).

#### **Business review**

The review of the year-on-year trade relating to the Group is covered within the Chairman and Chief Executive Officer's report, along with a review of the cash flows.

#### Future outlook of the business

This section of the Strategic Report is covered within the Chairman and Chief Executive Officer's report.

#### Summary of key performance indicators

The Directors have monitored the performance of the Group with particular reference to the following key performance indicators. The key performance indicators are monitored against budget and reviewed by the Board:

		2019 £'000	2018 £'000
Revenue		18,752	17,353
Key revenue streams	Ś.		
Services		7,891	9,198
Software & Software	-as-a-Service	9,067	6,487
Recurring revenues		5,119	5,024
New orders		23,276	13,045
Back order book		21,955	12,954
Operating profit		2,522	1,891
Add back:	- Depreciation and amortisation	2,013	1,744
	- Share based payment charge	23	135
	- Exceptional items	-	162
Adjusted EBITDA**		4,558	3,932
Profit before tax		2,449	1,800
Add back:	- Amortisation of acquired intangibles	993	993
	- Share based payment charge	23	135
	- Exceptional items	-	162
Adjusted profit before tax""		3,465	3,090
Employee numbers:	- Onshore	94	91
	- India	109	98
Total		203	189

### Strategic Report Continued

#### Principal risks and uncertainties

Effectively managing risks is an integral part of Cerillion's business. The Group has identified its main risks and is taking appropriate action to manage and mitigate these risks. The Group's multinational operations expose it to financial risks that include market risk, credit risk, operational risk and liquidity risk. The Directors have split the risks into those relating to the Group and its business operations and those relating to the industry and markets where the Group operates. The Directors review and agree policies for managing each of these risks. These policies are detailed in note 18 to the accounts.

The key risk factors affecting the Group's performance are expected to include the following:

#### The success of the Group's business is partly dependent on key personnel.

The Group's future growth and success depend, in part, upon the leadership and performance of its management team, many of whom have significant experience in the technology sector and would be difficult to replace. In particular, the Group is highly dependent on the continued services of the Directors, the senior management team and other key employees, including technical personnel. Competition for employees with the particular skill sets the Group requires is intense. The loss of executive officers, any members of the senior management team or other key employees, the inability to recruit sufficiently qualified personnel, or the inability to replace departing employees in a timely manner could have a material adverse effect on the Group's business, financial condition and results of operations.

#### Mitigation:

The Group has initiated two share based payment schemes to further incentivise and retain key personnel.

#### Fluctuations or devaluations in foreign currencies could adversely affect the Group's financial condition.

The Group services customers in c. 40 countries and, in the year ended 30 September 2019, 88% (2018: 87%) of the Group's revenues were generated outside of the UK, some of which were transacted in foreign currencies. To the extent that the Group's business transactions are not denominated in the same currency, the Group is exposed to foreign currency exchange rate risk. The Group continually reviews contract denominations and exchange rates and enters into hedging currency contracts, where deemed appropriate. Movements in foreign exchange rates on transactions outside of those hedged items could have an adverse effect on the Group's business, financial condition and results of operations. Uncertainties with respect to the outcome of Brexit could have an impact on fluctuations or devaluations in foreign currencies and could adversely affect the Group's financial condition.

#### Mitigation:

The Group continually reviews contract denominations and exchange rates and enters into hedging currency contracts, where deemed appropriate. The Group moves balances between international currency accounts to mitigate the currency risk exposure and to provide economic hedges between cash receipts and payments in foreign currencies. Advice is sought regularly from the Group's bankers with regard to foreign exchange strategy.

#### Changes in demands in the telecoms industry market are expected to impact the Group's customers.

The Group generates a large proportion of its revenues from the telecoms industry. Prices for many telecoms products have declined consistently in recent years, through a combination of regulatory intervention and market competition, and these declining price trends are expected to continue. It is possible that the pricing environment could become more difficult than currently anticipated by the Group's customers. Consequently, the Group's customers may become less financially viable.

- \* Full analysis of the revenue streams for Cerillion plc can be found in the segmental reporting disclosure note 2.
- \*\* Adjusted earnings before interest depreciation and amortisation ("EBITDA") is calculated by taking operating profit and adding back depreciation & amortisation, share based payment charge and exceptional items.
- \*\*\* Adjusted profit before tax is calculated after adding back amortisation of acquired intangible assets, share based payment charge and exceptional items. The Board includes the add back of amortisation of acquired intangibles (intangibles arising from fair value adjustments) to the non-GAAP measure of adjusted profit before tax, to reflect one of the key performance measures monitored by the Board and the Group's analysts.

Any downturn in the global economy may affect the growth of the telecoms industry or result in reductions in telecoms expenditure. If economic conditions were to deteriorate, or do not materially improve, the Group's existing and potential customers may reduce their expenditure with the Group as a result of their end customer's reduction in demand for telecoms services. Any reduction in customer expenditure could have an adverse effect on the Group's business, financial condition and results of operations.

Furthermore, call volume reductions in the fixed line and mobile telephony sector have resulted from consumers being able to communicate more readily by means of the Internet. The Group has traditionally been dependent on the fixed line, mobile telecommunications, broadband and TV industries and on fixed line/mobile, broadband and TV volumes and revenues, which may fall generally in the future.

Additionally, it is expected that there will be a trend for the Group's customers to move towards managed service agreements. The Group will need to invest in further resources including staff and servers to service this demand. There is no guarantee that the Group will have the resources to respond to this demand at the time necessary.

The Group's potential inability to adapt to changing customer demands could have an adverse effect on the Group's business, financial condition and results of operations.

#### Mitigation:

The Group maintains good relationships with its customers to ensure that its products and services meet their needs, as evidenced by the Company's classification within the Gartner Report.

# The telecommunications industry is characterised by rapid technological change and continually evolving industry standards, which could harm the Group's competitive position, render its products obsolete and cause it to incur substantial costs to replace its products or implement new technologies.

The telecommunications industry is characterised by rapid technological change and frequent new service introductions. Significant technological changes could render the Group's technology and services obsolete. If the Group does not adapt to rapid technological change, it could lose customers or market share. The Group's success depends in part on its ability to adapt to the rapidly changing market by continually improving the features, functionality, reliability and responsiveness of the Group's existing services and by successfully developing, introducing and marketing new features, services and applications to meet changing customer needs. There can be no assurance that any of the Group's technological developments will be successful. The Group may encounter delays and incur additional development and production costs and expenses, over and above those expected by the Directors, in order to develop technologies.

Additionally, the Group may require additional third party licences to supplement new technology in order to remain competitive, and it may not be able to acquire such licences on reasonable terms or at all. The Group cannot assure any investor that it will be able to adapt to these challenges or respond successfully or in a cost effective way to adequately meet them. The Group's failure to do so could adversely affect its ability to compete, retain customers or maintain its financial performance.

#### Mitigation:

The Group continues to invest heavily in research and development in order to keep pace with the changing market.

## The Group is reliant on a relatively small number of customers and the loss or deterioration of business from any one of the top five customers could materially affect the Group's financial condition.

The Group is reliant on a relatively small number of customers and expects this reliance to increase in the short to medium term.

#### **Revenue/customer concentration**

Customers by size:	2019	2018	2017
Number 1	19.6%	21.3%	22.7%
Тор 5	55.4%	59.2%	59.3%
Тор 10	74.6%	79.6%	83.6%
Тор 20	95.1%	94.9%	95.2%

Any deterioration of the Group's relationship with any one of its top five customers could have a material adverse effect on the Group's business, financial condition, results of operations, future prospects and/or the price of the Ordinary Shares.

Any one of the Group's customers may experience financial difficulties and may cease to trade, may decide not to renew their support contracts or may be unable to continue to conduct business with the Group, which could materially affect the Group's business, financial condition and results of operations.

A large proportion of the Group's cash receipts are driven by project milestones (plus payment terms), resulting in volatility over any given year. Revenue is recognised alongside percentage completion to successful implementation (services and licence) or term (support), resulting in comparably low volatility across any one year. Relatively large levels of accrued income have built up in the past, whereby the Group has incurred considerable effort and expense in relation to certain projects that it is yet to receive payment for. In addition, certain customers have historically been offered longer payment terms, based on instalments over a number of years. As a result, a number of the Group's customers have in the past and are likely in the future to be in a position where they will in effect be significant debtors.

#### Mitigation:

The Group monitors the credit risk associated with having a small number of customers and continually monitors working capital exposures, setting credit limits, restricting access to services and appointing legal representation when deemed necessary.

#### Shareholder information

The Group's website at www.cerillion.com contains a wide range of information about its activities and visitors can download copies of the report and accounts in addition to newsletters and other articles of interest.

This report is approved by the Board on 22 November 2019 and signed on its behalf by:

L T Hall Chief Executive Officer

## Corporate Governance Report

The Company's Ordinary Shares trade on AIM and the Company has adopted the Quoted Companies Alliance Corporate Governance Code For Small and Mid-Size Quoted Companies (the "QCA Code"). The Directors recognise that it is in the best interests of the Company and its Shareholders to follow the QCA Code's principals of Corporate Governance and to have in place risk controls appropriate for a company of its size along with the NAPF Corporate Governance Policy and Voting Guidelines for AIM Companies.

#### Audit Committee

The Audit Committee comprises Alan Howarth and Mike Dee, both independent non-executive directors and is chaired by Mike Dee. In compliance with the QCA Code, Mike Dee has relevant financial experience. The Audit Committee normally meet not less than twice a year and has responsibility for, amongst other things, the planning and review of the Group's annual report and accounts and half yearly reports and the involvement of the Group's auditors in that process. The Committee focus in particular on compliance with legal requirements, accounting standards and on ensuring that an effective system of internal financial control is maintained. The ultimate responsibility for reviewing and approving the annual report and accounts and the half yearly reports remains with the Board.

The terms of reference of the Audit Committee cover such issues as membership and the frequency of meetings, as mentioned above, together with the role of the secretary and the requirements of notice of and quorum for the right to attend meetings. The duties of the Audit Committee covered in the terms of reference are: financial reporting, internal controls and risk management systems, whistleblowing, internal audit, external audit and reporting responsibilities. The terms of reference also set out the authority of the committee to exercise its duties.

#### **Nominations Committee**

The Nominations Committee comprises Alan Howarth and Mike Dee, both of whom are independent non-executive directors, and is chaired by Alan Howarth. The Nominations Committee meet when appropriate and consider the composition of the Board, retirements and appointments of additional and replacement directors and make appropriate recommendations to the Board.

#### **Remuneration Committee**

The Remuneration Committee comprises Alan Howarth and Mike Dee, both of whom are independent non-executive directors, and is chaired by Alan Howarth. The Remuneration Committee normally meet at least once a year and has responsibility for making recommendations to the Board on the Group's policy on the remuneration of certain senior executives (including senior management), including annual bonuses, the eligibility requirements for benefits under long term incentive schemes and for the determination, within agreed terms of reference, of specific remuneration packages for each of the Executive Directors, including pension rights, contracts of employment and any compensation payments.

The terms of reference of the Remuneration Committee cover such issues as membership and frequency of meetings, as mentioned above, together with the role of secretary and the requirements of notice of and quorum for and the right to attend meetings. The duties of the Remuneration Committee covered in the terms of reference relate to the following: determining and monitoring policy on and setting levels of remuneration, contracts of employment, early termination, performance related pay, pension arrangements, authorising claims for expenses from the Executive Directors, reporting and disclosure, and remuneration consultants. The terms of reference also set out the reporting responsibilities and the authority of the Committee to exercise its duties.

Cerillion plc has a culture based on ethical values and behaviours, which are promoted by the CEO and management team. The Board seeks to maintain the highest standards of integrity and probity in the conduct of the Group's operations. These values are enshrined in the written policies and working practices adopted by all employees in the Group. The Company adopts a policy of equal opportunities and diversity in the recruitment and engagement of staff, as well as during the course of their employment. It endeavours to promote the best use of its human resources on the basis of individual skills and experience, matched against those required for the work to be performed. The Company recognises the importance of investing in its employees and, as such, it provides opportunities for training and personal development and encourages the involvement of employees in the planning and direction of their work. The Company also recognises that commercial success depends on the full commitment of all its employees, and commits to respecting their human rights, to providing them with favourable working conditions that are free from unnecessary risk, and to maintaining fair and competitive terms and conditions of service at all times. These values are applied regardless of age, race, religion, gender, sexual orientation or disability.

## Board of Directors

The Group is run by its Board of Directors, which currently has five members, including two non-executive directors, and meets 11 times per year. The Non-executive Directors make a valuable contribution by bringing a breadth of business and relevant professional experience to the Board and commit half a working day per month to their roles.

The Board has overall responsibility for the Group and there is a formal schedule of matters specifically reserved for decision by the Board. It is responsible for the overall Group strategy, acquisition and divestment policy, corporate policies, approval of major capital expenditure and consideration of significant capital matters.

The Chairman considers the operation of the Board and performance of the Directors on an ongoing basis as part of his duties and will bring any areas of improvement he considers are needed to the attention of the Board. The Company intends to carry out a formal Board performance evaluation every three years from 1 January 2020.

The Directors are encouraged to attend training and continuing professional development courses as required. Updates are given to the Board on developments in governance and regulations regularly. Oliver Gilchrist is the Company Secretary and supports the Chairman in ensuring that the Board receives the information and support it needs to carry out its roles. When new directors join the Board they will receive an induction covering topics such as the operation of the Board, Directors' responsibilities, insider dealing, AIM Rules and governance documents.

#### Alan Miles Howarth, Non-executive Chairman (aged 74 years)

Alan Howarth has extensive senior executive experience in a range of national and international organisations in both the public and private sector. At Ernst & Young he was one of the founding partners of the UK Management Consulting practice. For the last 18 years, he has managed a portfolio of non-executive appointments, as chairman of both public and private companies primarily in the UK and US Technology and Health sectors. He is Chairman of Essentia Trading Limited as well as a Non-executive Director of Premier Technical Services Group plc.

#### Louis Tancred Hall, Chief Executive Officer (aged 55 years)

Louis Hall is the CEO and founder of Cerillion, having led the management buyout of the original business from Logica in 1999. Louis has worked in the enterprise software industry for over 25 years and prior to forming Cerillion held a number of product, sales and management positions at Logica.

#### Oliver Campbell Radnor Gilchrist, Chief Financial Officer (aged 55 years)

Oliver Gilchrist joined Cerillion in 2001 as CFO. He has over 30 years' experience in finance, training as a chartered accountant at Coopers & Lybrand (now part of PwC). He left Coopers & Lybrand for industry in 1995, joining Parallax plc as CFO, prior to its sale to Keane Inc. in 1999 for \$25m. Following this he acted as interim CFO to Apama Inc., managing a second round interim fundraise of \$10 million in 2001. The company was subsequently sold to the Carlyle Group.

#### Guy Jason O'Connor, Business Development Director (aged 56 years)

Guy O'Connor is a co-founder of Cerillion and has led business development at Cerillion since the management buyout. Prior to joining Cerillion, Guy was Group Director for Matheson Investment International, a subsidiary of Jardine Matheson Group.

#### Mike Dee, Non-executive Director (aged 64 years)

Mike Dee is a qualified accountant (CIMA). Until July 2015, he was CEO of Manx Telecom plc and led its successful AIM IPO in February 2014. Before becoming CEO of Manx Telecom plc in April 2011, he was its Director of Finance and had been part of the British Telecom plc team which set up Manx Telecom plc in 1987. Prior to his 29 years at Manx Telecom plc, Mike spent four years at British Telecom plc. Before that, Mike held accounting and company secretary positions with the Dowty Group, Iloman Engineering and Castle Industries.

Attendance at the relevant committees was as follows:

Committee Attendance	Board	Audit	Nominations	Remuneration
Alan Howarth	11/11	2/2	-	1/1
Mike Dee	11/11	2/2	-	1/1
Louis Hall	11/11	-	-	-
Oliver Gilchrist	11/11	-	-	-
Guy O'Connor	10/11	-	-	-

## Report of the Remuneration Committee

Companies quoted on AIM are not required to provide a formal remuneration report. Therefore this report is provided for information purposes to give greater transparency to the way Directors and key management are remunerated.

#### Composition and role of the Remuneration Committee

The Board has established a Remuneration Committee, which currently consists of Alan Howarth, Non-executive Director, who chairs the Committee, and Mike Dee, Non-executive Director. The Committee determines the specific remuneration packages for each of the Executive Directors and key management. No Director is involved in any decisions as to his own remuneration.

#### Framework and policy on Executive Directors' remuneration

The Group's remuneration policy is designed to provide competitive rewards for its Executive Directors and key management, taking into account the performance of the Group and individual Executives, together with comparisons of pay conditions throughout the markets in which the Group operates. It is the aim of the Committee to attract, retain and motivate high calibre individuals with a competitive remuneration package. It is common practice in the industry for total remuneration to be influenced by bonuses and long-term incentives.

The remuneration packages are constructed to provide a balance between fixed and variable rewards. Therefore remuneration packages for Executive Directors normally include basic salary, discretionary bonuses, long-term incentive awards and benefits in kind. In agreeing the level of basic salaries and annual bonuses, the Committee takes into consideration the total remuneration that Executive Directors could receive.

#### **Basic salary**

Basic salaries are reviewed on an annual basis. The committee seeks to establish a basic salary for each position, determined by individual responsibilities and performance taking into account comparable salaries for similar positions in companies of a similar size in the same market.

#### Incentive arrangements

#### Annual discretionary bonuses

These are designed to reflect the Group's performance taking into account the performance of its peers, the markets in which the Group operates and the Executive Directors' contribution to that performance.

#### Long-term incentive awards

The Group introduced a Save as You Earn (SAYE) share option scheme and a Long-Term Incentive Plan (LTIP) in 2017. All UK staff members were eligible to take part in the SAYE scheme whilst the LTIP was restricted to the senior management team, as disclosed in prior year accounts.

The LTIP was established to further incentivise the Senior Managers, who currently have limited equity in the Group, in the creation of long-term value for shareholders. The options are exercisable at the nominal value of the ordinary shares and have today been granted over an aggregate of 300,000 ordinary shares, representing approximately 1% of the current issued share capital of the Company. The LTIP provides for these options to vest, in full, three years from the date of the grant, subject to the achievement of targets for compound annual growth in the share price of the Company over this vesting period. The targets are as follows:

Below 8% compound annual growth:	nil vesting
8% compound annual growth:	25% vesting
15% compound annual growth:	100% vesting
Between 8% and 15% compound annual growth:	straight line vesting between 25% and 100%

The LTIP also contains standard provisions dealing with certain matters such as cessation of employment and change of control. No Directors of the Company are participants in the LTIP.

Under the 2017 SAYE scheme, employees could elect to contribute a monthly amount to be saved over three years to enable the exercise of options over Ordinary Shares of 0.5 pence each in the Company. The options will be available for exercise from 1 March 2020, with an exercise price of £1.132, which was a 20% discount to the closing price on 5 January 2017, the last trading date before the launch of the Plan on 6 January 2017.

In total up to 189,845 options over Ordinary Shares were awarded under the Plan, which would represent approximately 0.64 per cent. of the current issued share capital of the Company.

During 2019 the Group introduced an additional Save as You Earn (SAYE) share option scheme whereby employees could elect to contribute a monthly amount to be saved over three years to enable the exercise of options over Ordinary Shares of 0.5 pence each in the Company. The options will be available for exercise from 1 March 2022, with an exercise price of £1.092, which was a 20% discount to the closing price on the last trading date before the launch of the Plan.

In total up to 132,912 options over Ordinary Shares were awarded under the Plan, which would represent approximately 0.45 per cent. of the current issued share capital of the Company.

There is a charge recognised in the current year financial statements of £23,115 (2018: £135,400) in total in respect of both the LTIP and SAYE schemes. The reduction in the share based payment charge compared to prior year is due to a refinement of the valuation model used for the LTIP scheme during 2019. See note 21.

#### Other benefits

Depending on the terms of their contracts, Executive Directors are entitled to contributions to pension plans, private medical insurance, permanent health insurance and life assurance.

#### Service contracts and notice periods

All Executive Directors have employment contracts which are subject to between three and twelve months' notice from either the Executive or the Group, given at any time.

All Non-executive Directors have a remuneration agreement for an initial period of twelve months and thereafter on a rolling basis subject to three months' notice by either the Non-executive Director or the Group, given at any time. In the event of termination of their appointment they are not entitled to any compensation.

Non-executive Directors' fees are determined by the Executive Directors having regard to the need to attract high calibre individuals with the right experience, the time and responsibilities entailed, and comparative fees paid in the market in which the Group operates. They are not eligible for pensions. They may be invited to participate in the Group's share option scheme.

# Report of the Remuneration Committee

Continued

#### **Directors' emoluments**

The remuneration of each Director during the years ended 30 September 2019 and 30 September 2018 are detailed in the tables below:

	Salary £	Benefits £	Bonus £	Pension contribution £	Total 2019 £
Executive					
L T Hall	287,624	5,539	205,100	34,515	532,778
O C R Gilchrist	170,257	6,025	57,255	20,431	253,968
G J O'Connor	87,217	5,851	-	6,038	99,106
Non-executive					
A M Howarth	25,000	-	-	-	25,000
M Dee	25,000	-	-	-	25,000
Total	595,098	17,415	262,355	60,984	935,852

	Salary £	Benefits £	Bonus £	Pension contribution £	Total 2018 £
Executive					
L T Hall	285,837	5,050	142,918	34,300	468,105
O C R Gilchrist	169,199	5,750	45,532	20,304	240,785
G J O'Connor	137,680	7,096	-	15,447	160,223
Non-executive					
A M Howarth	25,000	-	-	-	25,000
M Dee	25,000	-	-	-	25,000
Total	642,716	17,896	188,450	70,051	919,113

#### A M Howarth

Chairman of the Remuneration Committee 22 November 2019

# Report of the Audit Committee

#### Membership and meetings of the Audit Committee

The Audit Committee is a committee of the Board and is composed entirely of Non-executive Directors, whom the Board considers to be independent. The Audit Committee invites the Executive Directors and other senior managers to attend its meetings as appropriate.

During the year the Audit Committee was chaired by Mike Dee. The Audit Committee is considered to have sufficient, recent and relevant financial experience to discharge its functions. The Audit Committee invites others, including the external auditor, to attend its meetings as appropriate.

#### Role, responsibilities and terms of reference

The Audit Committee's role is to assist the Board in the effective discharge of its responsibilities for financial reporting and internal control.

The Audit Committee's responsibilities include:

- reviewing the integrity of the annual and interim financial statements of the Group, ensuring they comply with legal requirements, accounting standards, the AIM Rules and any other formal announcements relating to the Group's financial performance;
- reviewing the Group's internal financial control and risk management systems;
- monitoring and reviewing the requirement for an internal audit function; and
- overseeing the relationship with the external auditor, including approval of its remuneration, reviewing the scope of the audit engagement, assessing its independence, monitoring the provision of non-audit services and considering its reports on the Group's financial statements.

#### Independence of external auditor

The Audit Committee keeps under review the relationship with the external auditor including:

- the independence and objectivity of the external auditor, taking into account the relevant UK professional and regulatory requirements and the relationship with the auditor as a whole, including the provision of non-audit services;
- recommending to the Board and shareholders the re-appointment or otherwise of the external auditor for the following financial period; and
- the consideration of audit fees and any fees for non-audit services.

The Audit Committee develops and recommends to the Board the Company's policy in relation to the provision of non-audit services by the auditor and ensures that the provision of such services does not impair the external auditor's independence.

During the year the Audit Committee undertook a competitive tender process for the role of external auditor concluding with the appointment of PwC.

#### **M** Dee

Chairman of the Audit Committee 22 November 2019

## Directors' Report

The Directors present their Report, the Strategic Report and the audited financial statements of the Group for the year ended 30 September 2019.

#### Directors

The present membership of the Board is set out below. All Directors served throughout the year unless indicated:

L T Hall G J O'Connor O C R Gilchrist A M Howarth M Dee

#### **Directors' Responsibilities Statement**

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have prepared the Group and the Company financial statements in accordance with International Financial Reporting Standards as adopted by the European Union (IFRSs). Under Company Law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Company and of the profit or loss of the Group and Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable IFRSs for Group and Company have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### The Directors confirm that:

- so far as each Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the Directors have taken all the steps that they ought to have taken as Directors in order to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Going concern

The Directors have assessed the current financial position of the Group, along with future cash flow requirements for a period in excess of 12 months from the date of signing the financial statements, to determine if the Group has the financial resources to continue as a going concern for the foreseeable future.

The conclusion of this assessment is that it is appropriate that the Group be considered a going concern, based on forecast profitability and positive cash inflows. For this reason, the Directors continue to adopt the going concern basis in preparing the financial statements.

#### Financial risk management

Information relating to the Group's financial risk management is detailed in note 18 to the financial statements.

#### **Research and development activities**

Qualifying research and development expenditure incurred on the Group's suite of products has been capitalised in line with the Group's accounting policy in the relevant period. Research and development comprises analysis, design, programming and testing of software solutions. The Group will continue to invest in solutions to address new customer requirements as they arise and to take advantage of technological advances in the underlying software platforms. Amounts not capitalised have been expensed to the consolidated statement of comprehensive income.

The Group has expensed £465,920 (2018: £68,132) through the consolidated statement of comprehensive income during the year and has capitalised software development costs of £833,781 (2018: £932,535).

#### Strategic report

Information in respect of the Business Review, Future Outlook of the Business and Principal Risks and Uncertainties are not shown in the Report of the Directors because they are presented in the Strategic Report in accordance with s414c(ii) of the Companies Act 2006.

#### Subsequent events

There are no subsequent events requiring adjustment or disclosure within the financial statements.

#### Auditors

PricewaterhouseCoopers LLP have expressed willingness to continue in office. In accordance with section 489(4) of the Companies Act 2006, a resolution proposing the reappointment of PricewaterhouseCoopers LLP will be put to the members at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

L T Hall Director 22 November 2019

## Independent Auditor's Report to the members of Cerillion plc

Report on the audit of the financial statements

#### Opinion

In our opinion, Cerillion plc's Group financial statements and Company financial statements (the "financial statements"):

- give a true and fair view of the state of the Group's and of the Company's affairs as at 30 September 2019 and of the Group's profit and the Group's and the Company's cash flows for the year then ended;
- have been properly prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the Company's financial statements, as applied in accordance with the provisions of the Companies Act 2006; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the Annual Report and Accounts ("Annual Report"), which comprise: the consolidated and company statements of financial position as at 30 September 2019; the consolidated statement of comprehensive income, the consolidated and company statements of cash flows, and the consolidated and company statements of changes in equity for the year then ended; the Principal Accounting Policies; and the notes to the financial statements.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We remained independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard, as applicable to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

#### Our audit approach Overview



#### The scope of our audit

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements. In particular, we looked at where the Directors made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits we also addressed the risk of management override of internal controls, including evaluating whether there was evidence of bias by the Directors that represented a risk of material misstatement due to fraud.

#### Key audit matters

Key audit matters are those matters that, in the auditors' professional judgement, were of most significance in the audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by the auditors, including those which had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. These matters, and any comments we make on the results of our procedures thereon, were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. This is not a complete list of all risks identified by our audit.

# Independent Auditor's Report to the members of Cerillion plc

Report on the audit of the financial statements Continued

#### Key audit matter

#### Software licence revenue recognition

Software licence revenue includes the licensed product and related services. Software revenue recognition is considered a significant audit risk as there can be significant judgement required in determining the performance obligations within a contract and whether these performance obligations are considered distinct for purposes of revenue recognition. The conclusions on whether performance obligations are distinct impacts whether revenue for core licensed product is recognised at a point in time or over time based on the percentage of completion method. This method relies on the Group's internal measure of progress compared to total effort to complete the performance obligations and involves a high degree of estimation uncertainty.

The judgement and estimates involved in determining distinct performance obligations and assessing the percentage of contract completion could materially affect the timing and quantum of revenue and profit recognised in each period, in particular the timing of the recognition of initial licence fees. Initial licence fees recognised in 2019 were £2,978,091 (2018: £964,647), see note 2.

#### Capitalised development costs

The Group capitalises eligible employment costs of its software developers, which are incurred on the development of its software products. In order to determine the amount of cost that should be capitalised, the Group must assess whether the cost meets the capitalisation criteria set out in the relevant accounting standards. Given the significant judgment involved in determining the amount to be capitalised and the value of amounts capitalised, this financial line item is susceptible to error and has been identified as a key audit matter.

Total development costs capitalised during fiscal 2019 were £833,781 (2018: £932,535) and amortisation expense incurred during the year was £708,819 (2018: £432,229), see note 11.

#### How our audit addressed the key audit matter

Our audit response included the following:

- Reviewing key contracts and assessing the determination of distinct vs. non-distinct performance obligations for those contracts contributing the highest amount of contract revenue during the year
- Performing substantive tests of details, including agreeing elements to evidence of delivery and cash receipt, as applicable
- Assessing management's historical ability to estimate using the percentage of completion method by performing a retrospective review
- Considering the transparency and sufficiency of disclosures in the annual report given the adoption of IFRS 15 in the current year

As a result of our testing, we have found the software licence revenue recognition to be reasonable.

Our audit response included the following:

- Discussing ongoing projects directly with the development team to understand the status of the projects
- Considering whether expected revenue to be generated supports the total costs to be capitalised
- Determining whether projects met the criteria for recognition of internally developed intangible assets in accordance with IAS 38
- Performing tests of details on a sample basis, recalculating and agreeing amounts capitalised from the time and expenses system to payroll records

As a result of our testing, we have found the capitalised development costs to be reasonable.

We determined that there were no key audit matters applicable to the company to communicate in our report.

#### How we tailored the audit scope

We tailored the scope of our audit to ensure that we performed enough work to be able to give an opinion on the financial statements as a whole, taking into account the structure of the Group and the Company, the accounting processes and controls, and the industry in which they operate.

#### Materiality

The scope of our audit was influenced by our application of materiality. We set certain quantitative thresholds for materiality. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures on the individual financial statement line items and disclosures and in evaluating the effect of misstatements, both individually and in aggregate on the financial statements as a whole.

Based on our professional judgement, we determined materiality for the financial statements as a whole as follows:

	Group financial statements	Company financial statements
Overall materiality	£188,000 (2018: £175,000).	£169,000 (2018: £157,000).
How we determined it	1% of revenue.	2% of net assets, capped at 90% of group materiality.
Rationale for benchmark applied	Based on the benchmarks used by the Group and in the annual report, revenue is the primary measure used by shareholders in assessing the performance of the Group, and is a generally accepted auditing benchmark.	Net assets is considered the most appropriate as the parent entity has minimal trading activity and primarily holds debt on behalf of the Group and investments in the Group's subsidiaries.

For each component in the scope of our Group audit, we allocated a materiality that is less than our overall Group materiality. Materiality allocated to components was £169,000.

We agreed with the Audit Committee that we would report to them misstatements identified during our audit above £9,400 (Group audit) (2018: £8,750) and £9,400 (Company audit) (2018: £7,850) as well as misstatements below those amounts that, in our view, warranted reporting for qualitative reasons.

#### Conclusions relating to going concern

ISAs (UK) require us to report to you when:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's and Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

We have nothing to report in respect of the above matters.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Group's and Company's ability to continue as a going concern. For example, the terms on which the United Kingdom may withdraw from the European Union are not clear, and it is difficult to evaluate all of the potential implications on the Group's trade, customers, suppliers and the wider economy.

## Independent Auditor's Report to the members of Cerillion plc

Report on the audit of the financial statements Continued

#### Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The Directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Strategic Report and Directors' Report, we also considered whether the disclosures required by the UK Companies Act 2006 have been included.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (UK) require us also to report certain opinions and matters as described below.

#### Strategic Report and Directors' Report

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic Report and Directors' Report for the year ended 30 September 2019 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the Group and Company and their environment obtained in the course of the audit, we did not identify any material misstatements in the Strategic Report and Directors' Report.

#### Responsibilities for the financial statements and the audit

#### Responsibilities of the directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The Directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

#### Use of this report

This report, including the opinions, has been prepared for and only for the Company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### Other required reporting

#### Companies Act 2006 exception reporting

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the Company, or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the Company financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

Alex Hookway (Senior Statutory Auditor) for and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors Reading 22 November 2019

## Principal Accounting Policies

The principal accounting policies applied in the preparation of these financial statements are set out below.

#### **Basis of preparation**

The Company is a public limited company, which was incorporated in England and Wales on 5 March 2015. The address of its registered office is 25 Bedford Street, London, WC2E 9ES. The principal activity of the Group is the supply and development of telecommunication software solutions and equipment. These financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union ("IFRSs") and IFRIC interpretations endorsed by the European Union ("EU"). The financial statements have been prepared for derivative financial instruments which are held at fair value. There is no material difference between the fair value of financial assets and liabilities and their carrying amount.

The Company's Directors are responsible for the preparation of the financial statements.

The preparation of the financial statements in conformity with IFRSs requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual results ultimately may differ from those estimates. Further details regarding areas requiring significant assumptions and estimates are provided in note 1 to the financial statements.

The functional and presentational currency is UK Sterling. Amounts in the financial statements have been rounded to the nearest pound.

#### Re-presentation of the 2018 Statement of Financial Position

As part of the year end audit process the Group has identified that temporary differences relating to the potential tax on future receipts of dividends from the Indian subsidiary to Cerillion Technologies Limited had been incorrectly recorded within current tax liabilities rather than included within the deferred tax liability. The 2018 Statement of Financial Positions, and related notes, have been restated to correctly disclose the amount of deferred tax of £199,714 (Parent Company: £100,000), which had been included within current tax liabilities in error. The Parent Company balance of £100,000 should have been recorded within its subsidiary Cerillion Technologies Limited and therefore its current tax liability has been corrected through reserves, and reflected within the subsidiary's books, rather than by generating a deferred tax liability in the Parent Company. The 2017 Statement of Financial Positions has also been restated and presented as the error existed as at the beginning of the year to 30 September 2018. There was no impact on total assets, net assets or the Statement of Comprehensive Income for the year to 30 September 2018.

#### Going concern

The Directors have assessed the current financial position of the Group, along with future cash flow requirements for a period in excess of 12 months from the date of signing the financial statements, to determine if the Group has the financial resources to continue as a going concern for the foreseeable future.

The conclusion of this assessment is that it is appropriate that the Group be considered a going concern, based on forecast profitability and positive cash inflows. For this reason, the Directors continue to adopt the going concern basis in preparing the financial statements.

#### **Basis of consolidation**

The Group financial statements consolidate those of the Parent Company and all of its subsidiaries as of 30 September 2019. All subsidiaries have a reporting date of 30 September with the exception of the Indian subsidiary, which has a mandatory reporting date of 31 March. The Indian subsidiary is consolidated using its management accounts through to 30 September.

Subsidiaries are all entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary or a business is the fair values of the assets transferred, the liabilities incurred to former owners of the acquiree and the equity interests issued to the Group. The consideration transferred includes the fair values of any asset or liability resulting from a contingent consideration arrangement.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values on the acquisition date. Acquisition-related costs are expensed as incurred.

Intercompany transactions, unrealised gains and losses on intragroup transactions and balances between Group companies are eliminated on consolidation.

#### New and revised standards

#### IFRS in issue but not applied in the current financial statements

The following IFRS and IFRIC Interpretations have been issued but have not been applied by the Company in preparing these financial statements as they are not as yet effective. The Company intends to adopt these Standards and Interpretations when they become effective, rather than adopt them early.

- IFRS 16, 'Leases', effective date 1 January 2019
- Annual improvements to IFRSs 2015–2017 (effective: 1 January 2019) <sup>(1)</sup>
- IFRIC 23, "Uncertainty over income tax treatments" (effective: 1 January 2019) <sup>(1)</sup>

<sup>(1)</sup> Not adopted by the EU (as at 30 September 2019).

#### IFRS 16, 'Leases'

IFRS 16 will be effective for the annual period beginning on 1 October 2019 and adoption of the standard will impact the treatment of leases currently treated as operating leases, by bringing lease liabilities and an associated asset into the statement of financial position. The biggest impact relates to property leases in London and India. Based on the assessment of the new standard, the Group expects the following impact to the year ending 30 September 2020: recognition of a right-of-use asset of approximately £4.8m and lease liabilities, to be split between current and non-current, of approximately £5.6m. In addition, the Group expects reduced lease operating expenses in the region of £0.8m, offset by increased depreciation and interest charges in the region of £1.0m, thereby increasing EBITDA. Profit before tax will be lower in the initial years after transition as a result of the effective interest unwind on reducing liabilities rather than having a straight-line expense under IAS17. Cash flows from lease payments for qualifying leases will now be presented as financing cash flows instead of operating cash flows without any changing of timing of cash flows.

#### IFRS applied for the first time in the current financial statements

#### IFRS 15, 'Revenue from contracts with customers',

IFRS 15 is effective for the annual period beginning on 1 October 2018. The Group performed a detailed review of the principles of the standard and did not identify any material differences between the Group's historical revenue recognition policy and the requirements of IFRS 15.

The Group assesses the products and services promised in its contracts with customers and identifies a performance obligation for each promise to transfer to the customer a product or service (or bundle of products and services) that is distinct in accordance with IFRS 15. As part of the transition to IFRS 15, the Group considered historical contracts and noted no difference between the accounting treatment of the performance obligations under IFRS 15 and the separability criteria historically applied and no adjustment was recorded as a result of the adoption of the new standard.

## Principal Accounting Policies

#### IFRS 9, 'Financial instruments',

IFRS 9 is effective for the annual period beginning on 1 October 2018. IFRS 9 replaces the provision of IAS 39 that relate to the recognition, classification and measurement of financial assets and financial liabilities, derecognition of financial instruments, impairment of financial assets and hedge accounting.

The effects of IFRS 9 depend on the type of instruments held by an entity and are based on entity specific facts and circumstances. The Group's use of financial instruments is limited to short-term trading balances such as receivables and payables and borrowings.

As a result, the impact on the Group's policies relates to the accounting for the loss allowance for trade receivables and contract assets, which is required to be based on forward-looking information. The Group applies the IFRS 9 simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. When evaluating historical losses, they have been in line with historic bad debt provisions and no quantitative adjustment to the loss allowance was recorded as a result of the adoption of the new standard.

The Company also applies the IFRS 9 simplified approach to measuring expected credit losses, specifically as it relates to amounts owed by group undertakings.

#### Segmental reporting

In accordance with IFRS 8, segmental information is presented based on the way in which financial information is reported internally to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board who makes strategic decisions.

During the years ended 30 September 2019 and 30 September 2018, the Group was organised into four main business segments for revenue purposes:

- Services: relates to revenue from providing services to customers on new implementation projects and enhancements (see revenue recognition policy (i) and (iii) on page 30).
- Software: relates to support and maintenance revenue derived from people using the software as well as the licences to use the software (see revenue recognition policy (i) and (ii) on page 30).
- Software-as-a-Service: relates to monthly subscriptions for a managed service or to use products on a right-to-use basis (see revenue recognition policy (i) on page 30).
- Third Party: relates to revenue derived from third party services or licences, re-billable expenses and pass through of selling on hardware (see revenue recognition policy (iv) on page 30).

Assets are used across all segments and therefore are not split between segments.

#### Foreign currency translation

#### (i) Functional and presentation currency

Items included in the Financial Statements are measured using the currency of the primary economic environment in which entities operate ('the functional currency'). The Financial Statements are presented in Sterling, which is the Parent Company's functional and presentation currency. There has been no change in the functional currency during the current or preceding period.

#### (ii) Transactions and balances

Transactions in foreign currencies are translated into Sterling using monthly average exchange rates. This is permissible in this case as there are no significant fluctuations between the currencies with which the entity operates. Monetary assets and liabilities denominated in foreign currencies are retranslated at the exchange rates ruling at the balance sheet date and any exchange differences arising are taken to profit or loss.

Non-monetary items are not retranslated at year-end and are measured at historical cost (translated using the exchange rates at the transaction date), except for non-monetary items measured at fair value, which are translated using the exchange rates at the date when fair value was determined.

#### (iii) Foreign operations

In the Group's financial statements, all assets, liabilities and transactions of Group entities with a functional currency other than the GBP are translated into GBP upon consolidation. The functional currency of the entities in the Group has remained unchanged during the reporting period.

On consolidation, assets and liabilities have been translated into GBP at the closing rate at the reporting date. Goodwill and fair value adjustments arising on the acquisition of a foreign entity have been treated as assets and liabilities of the foreign entity and translated into GBP at the closing rate. Income and expenses have been translated into GBP at the average rate over the reporting period. Exchange differences arising from significant foreign subsidiaries are charged or credited to other comprehensive income and recognised in the currency translation reserve in equity. On disposal of a foreign operation, the related cumulative translation differences recognised in equity are reclassified to profit or loss and are recognised as part of the gain or loss on disposal.

#### **Revenue recognition**

The Group enters into revenue arrangements with customers to provide standard licensed products (including installation, implementation, maintenance and support fees), additional licenses, on-going account development work, and third party time and materials, either individually or as part of an integrated offering of multiple services.

#### Contract existence and term

Certain criteria must be satisfied to recognise an arrangement as a revenue-generating contract. Judgement arises when determining if an enforceable contract is in place. Where services are offered on a trial basis or the customer's ability and intention to pay are in doubt, no revenue arrangement is deemed to exist and any monies received will be recognised as a liability (deferred income). Revenue is recognised in accordance with policy when such time as a binding contract is in force or we have completed our obligations and no amounts received are refundable.

#### Promises to a customer

At inception of the contract, the Group assesses the products and services promised in its contracts with customers and identifies a performance obligation for each promise to transfer to the customer a product or service (or bundle of products and services) that is distinct.

Judgement is required when determining which promises are distinct and which are not. Generally, the Group's products and services sold follow a prescribed treatment and are consistent across customers. However, this can vary by customer contract depending on the terms and conditions of the contract and requires evaluation of performance obligations for every contract.

#### Revenue to recognise: 'The transaction price'

Revenue is measured at the fair value of the consideration received or receivable net of sales related taxes. When a contract includes a significant financing component as a result of payments made in arrears (i.e. typically milestone payments made after one-year from contract inception), the accounting effect of the adjustment for the financing component decreases the amount of revenue recognised with a corresponding increase to finance income as the Group has provided financing to the customer. The Group's contracts do not typically include variable consideration.

#### Allocation of revenue

Once the Group has determined the transaction price, the total transaction price is allocated to each performance obligation using a standalone selling price ("SSP") methodology. The standalone selling price is the observable price at which the Group sells a promised good or service separately to a customer, or the estimated standalone selling price where sufficient standalone sales do not exist. The standalone selling price is estimated using all information that is reasonably available and maximising observable inputs with approaches including historical pricing, industry practice or using a residual approach.

## Principal Accounting Policies

Continued

#### Recognising revenue

The Group recognises revenue when, or as, it satisfies a performance obligation by transferring control of the good or service to a customer. The judgement of when to recognise revenue is intrinsically linked to the performance obligation assessment because revenue can only be recognised when or as the distinct performance obligation is satisfied.

#### (i) Sale of standard licensed products

Revenue from standard licensed products comprises three elements, being:

- Initial licence and implementation fees ("inception fees")
- Ongoing maintenance and support fees
- Software-as-a-Service

The determination of whether initial license and implementation fees represent distinct promises to customers is complex and requires consideration of whether the licensed product requires significant customer modification and whether the implementation process is complex. The Group does not typically provide upgrades or enhancements that are considered critical to the functionality of the licensed product over the initial term.

Where a licensed product is not modified to meet the specific requirements of each customer and follows a straightforward implementation profile, revenue is recognised at the point in time at which the customer has the ability and right to use all licences.

Where a licensed product requires significant customer modifications and implementation is complex, revenue is recognised over time, based on the percentage of completion method. This method relies on the Group's internal measure of progress compared to total effort to complete the modifications and implementation. Estimates are based on the total number of days performed on the project compared to the total number of days expected to complete the project. The estimate of the total number of days to complete a project is inherently judgemental and depends upon the complexity of the work being undertaken, the customisation being made to software and the customer environment being interfaced to. The scope of projects frequently change and most frequently in agreement with customer modifications. Consequently, the judgement of total estimate at completion is subjected to a high level of review at all stages in a project life cycle. Provision is made for any losses on the contract as soon as they are foreseen.

Revenue from ongoing maintenance and support fees are recognised on a pro-rated basis over the duration of the contract.

Revenue earned from Software-as-a-Service arrangements for providing a licence and/or service usually on a monthly rolling basis. Revenue is recognised over time based on the duration of the contract and the service time provided to date.

#### (ii) Sale of additional licences

Revenue from the sale of additional licences is recognised when the additional licences are delivered to the customer.

#### (iii) Ongoing account development work

Ongoing account development work is generally provided on a fixed price basis and as such revenue is recognised based on the percentage of completion method or upon delivery of the relevant project, in accordance with the identification of the distinct performance obligations within the arrangement. Where percentage of completion method is used, the estimate of the percentage completed is calculated in a consistent manner with estimates for bundled licensed arrangements. Provision is made for any losses as soon as they are foreseen.

#### (iv) Third party time, material works and re-billable expenses

Revenue on contracted third party time and material works is recognised on a time basis using pre-agreed day rates.

Revenue on re-billable expenses is recognised as incurred. In the case of third party time, material works and re-billable expenses the Group is considered to be acting as principal as it is the primary obligor in the sales transaction, the Group can select the supplier of the service and the Group holds the credit risk in the transaction.

The excess of amounts invoiced over revenue recognised are included in deferred income. If the amount of revenue recognised exceeds the amount invoiced the excess is included within accrued income.

#### Existence of a significant financing component

When a contract includes a significant financing component as a result of payments to be made in arrears, the accounting effect of the financing component decreases the amount of revenue recognised with a corresponding increase to interest income as Cerillion is providing financing to the customer.

#### **Contract costs**

Incremental costs of obtaining a contract, principally sales commissions and agent fees, are capitalised if they are expected to be recovered. Incremental costs include only those costs that would not have been incurred if the contract had not been obtained. Contract costs are amortised over a period that is consistent with the pattern of transfer of the good or service to which the asset relates. Costs to fulfill a contract include professional services internal and external costs and any licence inputs purchased from third parties. These costs are capitalised where they relate to an identified specific contract, generate an asset for the Group and they will be recovered over the course of the contract.

#### Cost of sales

Costs considered to be directly related to revenue are accounted for as cost of sales. All direct production costs and overheads, including indirect overheads that can reasonably be allocated, have been classified as cost of sales.

#### Taxation and deferred taxation

The income tax expense or income for the period is the tax payable on the current period's taxable income. This is based on the national income tax rate enacted or substantively enacted for each jurisdiction with any adjustment relating to tax payable in previous years and changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the Financial Statements. Current tax credits arise from the UK legislation regarding the treatment of certain qualifying research and development costs, allowing for the surrender of tax losses attributable to such costs in return for a tax rebate.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to be applicable when the asset or liability crystallises based on current tax rates and laws that have been enacted or substantively enacted by the reporting date. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability.

A deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of temporary differences can be deducted. The carrying amount of deferred tax assets are reviewed at each reporting date.

Deferred tax liabilities are generally recognised in full, although IAS 12 'Income Taxes' specifies limited exemptions. As a result of these exemptions, the Group does not recognise deferred tax on temporary differences relating to goodwill, or to its investments in subsidiaries. Temporary differences associated with investments in subsidiaries are not provided if reversal of these temporary differences can be controlled by the Group and it is probable that reversal will not occur in the foreseeable future.

## Principal Accounting Policies

Continued

#### **Operating leases**

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Group as lessee are classified as operating leases. These are the only types of lease utilised by the entity. Operating lease payments for assets leased from third parties are charged to the statement of comprehensive income on a straight line basis over the period of the lease, on an accrued basis.

#### Impairment

Goodwill and assets that are subject to amortisation are reviewed for impairment annually or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

#### **Financial instruments**

#### Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted for transaction costs that are directly attributable to the acquisition of the financial asset. Subsequent measurement of financial assets and financial liabilities is described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

#### Classification and subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

#### Trade and other receivables

Trade and other receivables are recognised initially at fair value, which is generally the original invoice amount, and subsequently measured at amortised cost using the effective interest method, less provision for impairment. The group applies the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and current balances with banks and similar institutions, which are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value and have an original maturity of three months or less.

#### Classification and subsequent measurement of financial liabilities

The Group's financial liabilities include trade and certain other payables. Financial liabilities are measured subsequently at amortised cost using the effective interest.

#### Trade payables

Trade payables are recognised initially at fair value, which is generally the original invoice value, and subsequently measured at amortised cost using the effective interest method. These amounts represent liabilities for goods and services provided to Cerillion prior to the end of the financial period which are unpaid.

#### Interest-bearing loans and other borrowings

Interest-bearing loans and other borrowings are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. Amortised cost is calculated by taking into account any issue costs, discount or premium. The difference between the proceeds (net of directly attributable transactions costs) and the redemption value is recognised in finance costs over the period of the borrowings. The Group assesses on a forward-looking basis the expected credit losses associated with its debt instruments carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

#### Equity

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received net of direct issue costs.

The share premium account represents premiums received on the initial issuing of the share capital. Any transaction costs associated with the issuing of shares are deducted from share premium, net of any related income tax benefits.

The ordinary share capital account represents the amount subscribed for shares at nominal value.

Retained earnings include all results as disclosed in the statement of comprehensive income.

Foreign exchange reserve – comprises foreign currency translation differences arising from the translation of financial statements of the Group's foreign entities into Sterling.

#### **Provisions**

Provisions are recognised when Cerillion has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Provisions are the best estimate of the expenditure required to settle the obligation at the current reporting date.

#### Property, plant and equipment ("PPE")

PPE is stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Cerillion and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation on plant and machinery and fixtures and fittings is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Leasehold improvements     Life of	of lease
------------------------------------	----------

- Fixtures and fittings 3 4 years
- Computer equipment 3 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of comprehensive income.

## Principal Accounting Policies

Continued

#### Intangible assets and amortisation

#### (i) Software

Expenditure on research is written off in the period in which it is incurred. Development expenditure incurred on specific projects is capitalised where the Board is satisfied that the following criteria have been met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product and use or sell it;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software product include the software development employee costs and an appropriate portion of relevant overheads.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

Computer software development costs recognised as assets are amortised on a straight-line basis over their estimated useful lives, which does not exceed five years.

#### (ii) Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the assets and liabilities assumed at the date of acquisition. Goodwill acquired in business combinations is not amortised. Instead, goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Impairment testing is carried out by assessing the recoverable amount of the cash-generating unit to which the goodwill relates.

#### (iii) Purchased customer contracts

Purchased customer contracts acquired as part of a business combination are recognised at fair value if they are project specific and there is a level of certainty that there will be future recovery. Customer contracts are amortised over the perceived period that they will generate economic benefits. This is calculated using in depth analysis of future revenue from cash flow forecasts.

The customer contracts acquired as part of the acquisition of Cerillion Technologies Limited are to be amortised on a straight-line basis over a period of seven years.

#### (iv) Intellectual property rights

Intellectual property rights acquired as part of a business combination are recognised at fair value based on an estimate of future profits. Intellectual property rights are amortised over the perceived period that they will generate economic benefits. This is calculated using in depth analysis of future revenue from cash flow forecasts.

The intellectual property rights acquired as part of the acquisition of Cerillion Technologies Limited are to be amortised on a straight-line basis over a period of seven years.

### Investments in subsidiaries

Investments in subsidiaries are recorded at cost less any provision for permanent diminution in value.

### Interest

Interest income and expense are recognised using the effective interest method and comprise amounts receivable and payable on bank deposits and bank borrowings respectively.

### **Post-retirement benefits**

#### Defined contribution schemes

The defined contribution schemes provide benefits based on the value of contributions made. The amounts charged as expenditure for the defined contribution scheme represents the contributions payable by Cerillion for the accounting years in respect of the schemes.

### **Exceptional items**

Exceptional items are those significant items, and are irregular items, that are separately disclosed by virtue of their size or incidence to enable a full understanding of the Group's financial performance.

#### Share-based employee remuneration

The Company operates equity-settled, share-based remuneration plans for its employees. None of the Company's plans are cash-settled.

All goods and services received in exchange for the grant of any share-based payment are measured at their fair values.

Where employees are rewarded using share-based payments, the fair value of employees' services is determined indirectly by reference to the fair value of the equity instruments granted. This fair value is appraised at the grant date and excludes the impact of non-market vesting conditions (for example profitability and sales growth targets and performance conditions). The fair value is determined by using the Black-Scholes method.

All share-based remuneration is ultimately recognised as an expense in the statement of comprehensive income with a corresponding credit to share option reserve. If vesting periods or other vesting conditions apply, the expense is allocated over the vesting period, based on the best available estimate of the number of share options expected to vest.

Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. Estimates are subsequently revised if there is any indication that the number of share options expected to vest differs from previous estimates. Any adjustment to cumulative share-based compensation resulting from a revision is recognised in the current period. The number of vested options ultimately exercised by holders does not impact the expense recorded in any period.

Upon exercise of share options, the proceeds received, net of any directly attributable transaction costs, are allocated to share capital up to the nominal (or par) value of the shares issued with any excess being recorded as share premium.

### Consolidated Statement of Comprehensive Income

For the year ended 30 September 2019

	Notes	Year to 30 September 2019 £	Year to 30 September 2018 £
Revenue	2	18,751,781	17,352,597
Cost of sales		(4,698,282)	(4,775,585)
Gross profit		14,053,499	12,577,012
Operating expenses		(11,531,711)	(10,686,351)
Adjusted EBITDA*		4,557,915	3,931,798
Depreciation and amortisation		(2,013,012)	(1,744,076)
Share based payment charge	21	(23,115)	(135,400)
Exceptional items	3	-	(161,661)
Operating profit	3	2,521,788	1,890,661
Finance income	5	6,375	9,556
Finance costs	6	(79,506)	(100,287)
Profit before taxation		2,448,657	1,799,930
Taxation	7	(135,890)	131,144
Profit for the year		2,312,767	1,931,074
Other comprehensive income			
Items that will or may be reclassified to profit or loss:			
Exchange difference on translating foreign operations		130,807	(120,600)
Total comprehensive profit for the year		2,443,574	1,810,474
Earnings per share			
Basic earnings per share – continuing and total operations	10	7.8 pence	6.5 pence
Diluted earnings per share - continuing and total operations		7.8 pence	6.4 pence

All transactions are attributable to the owners of the parent.

The Group has no other recognised gains or losses for the current year.

\* Adjusted earnings before interest depreciation and amortisation ("EBITDA") is calculated by taking operating profit and adding back depreciation & amortisation, share based payment charge and exceptional items.

### **Consolidated Statement** of Financial Position

For the year ended 30 September 2019

	Notes	2019 £	2018 £ (Restated)	2017 £ (Restated)
ASSETS				
Non-current assets				
Goodwill	11	2,053,141	2,053,141	2,053,141
Other intangible assets	11	5,210,766	6,078,634	6,571,158
Property, plant and equipment	12	853,206	768,453	359,939
Trade and other receivables	15	2,376,478	577,288	768,240
Deferred tax assets	14	133,578	169,093	270,123
		10,627,169	9,646,609	10,022,601
Current assets				
Trade and other receivables	15	8,166,271	8,359,423	7,740,586
Cash and cash equivalents	18	6,771,406	5,254,302	5,338,935
		14,937,677	13,613,725	13,079,521
TOTAL ASSETS		25,564,846	23,260,334	23,102,122
LIABILITIES				
Non-current liabilities				
Borrowings	17	(570,946)	(1,793,070)	(2,693,139)
Deferred tax liabilities	14	(955,569)	(979,501)	(1,275,880)
		(1,526,515)	(2,772,571)	(3,969,019)
Current liabilities				
Trade and other payables	16	(7,293,357)	(5,051,858)	(4,336,883)
Current tax liabilities		-	-	(37,109)
Borrowings	16	(1,200,000)	(1,000,000)	(1,000,000)
		(8,493,357)	(6,051,858)	(5,373,992)
TOTAL LIABILITIES		(10,019,872)	(8,824,429)	(9,343,011)
NET ASSETS		15,544,974	14,435,905	13,759,111
EQUITY ATTRIBUTABLE TO SHAREHOLDERS				
Share capital	20	147,567	147,567	147,567
Share premium account		13,318,725	13,318,725	13,318,725
Share option reserve		158,515	135,400	-
Foreign exchange reserve		118,094	(12,713)	107,887
Retained profit		1,802,073	846,926	184,932
TOTAL EQUITY		15,544,974	14,435,905	13,759,111

The financial statements on pages 26 to 63 were approved and authorised for issue by the Board of Directors on 22 November 2019. Signed on behalf of the Board of Directors by:

### L T Hall

Director Company Number 09472870

The accompanying accounting policies and notes form an integral part of these financial statements.

### Company Statement of Financial Position

For the year ended 30 September 2019

	Notes	2019 £	2018 £ (Restated)	2017 £ (Restated)
ASSETS			X	
Non-current assets				
Investments in subsidiaries	13	14,651,571	14,651,571	14,651,571
		14,651,571	14,651,571	14,651,571
Current assets				
Trade and other receivables	15	1,723,123	4,105,185	2,973,834
Cash and cash equivalents		169,163	25,665	10,780
		1,892,286	4,130,850	2,984,614
TOTAL ASSETS		16,543,857	18,782,421	17,636,185
LIABILITIES				
Non-current liabilities				
Borrowings	17	(570,946)	(1,793,070)	(2,693,139)
		(570,946)	(1,793,070)	(2,693,139)
Current liabilities				
Trade and other payables	15/16	(900,165)	(782,100)	(102,115)
Borrowings	16	(1,200,000)	(1,000,000)	(1,000,000)
		(2,100,165)	(1,782,100)	(1,102,115)
TOTAL LIABILITIES		(2,671,111)	(3,575,170)	(3,795,254)
NET ASSETS		13,872,746	15,207,251	13,840,931
EQUITY ATTRIBUTABLE TO SHAREHOLDERS				
Share capital	20	147,567	147,567	147,567
Share premium account		13,318,725	13,318,725	13,318,725
Share option reserve		158,515	135,400	-
Retained profit		247,939	1,605,559	374,639
TOTAL EQUITY		13,872,746	15,207,251	13,840,931

The Directors have taken advantage of the exemption available under Section 408 of the Companies Act and not presented the statement of comprehensive income for the Parent Company. The total comprehensive income for the year was £nil (2018: £2,500,000).

The financial statements on pages 26 to 63 were approved and authorised for issue by the Board of Directors on 22 November 2019. Signed on behalf of the Board of Directors by:

### L T Hall

Director Company Number 09472870

The accompanying accounting policies and notes form an integral part of these financial statements.

## Consolidated Statement of Cash Flows

For the year ended 30 September 2019

	2019 £	2018 £
Cash flows from operating activities		
Profit for the year	2,312,767	1,931,074
Adjustments for:		
Taxation	135,890	(131,144)
Finance income	(6,375)	(9,556)
Finance costs	79,506	100,287
Share option charge	23,115	135,400
Depreciation	311,363	319,017
Amortisation	1,701,649	1,425,059
	4,557,915	3,770,137
Increase in trade and other receivables	(1,606,038)	(427,885)
Increase in trade and other payables	2,333,695	587,066
Cash generated from operations	5,285,572	3,929,318
Finance costs	(79,506)	(100,287)
Finance income	6,375	9,556
Tax paid	(112,879)	(101,314)
NET CASH GENERATED FROM OPERATING ACTIVITIES	5,099,562	3,737,273
Cash flows from investing activities		
Capitalisation of development costs	(833,781)	(932,535)
Purchase of property, plant and equipment	(394,789)	(729,988)
NET CASH USED IN INVESTING ACTIVITIES	(1,228,570)	(1,662,523)
Cash flows from financing activities		
Borrowings repaid	(1,022,124)	(900,069)
Dividends paid	(1,357,620)	(1,269,080)
NET CASH USED IN FINANCING ACTIVITIES	(2,379,744)	(2,169,149)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	1,491,248	(94,399)
Translation differences	25,856	9,766
Cash and cash equivalents at beginning of year	5,254,302	5,338,935
CASH AND CASH EQUIVALENTS AT END OF YEAR	6,771,406	5,254,302

The accompanying accounting policies and notes form an integral part of these financial statements.

# Company Statement of Cash Flows

For the year ended 30 September 2019

	2019 £	2018 £
Cash flows from operating activities		
Profit for the year	-	2,500,000
Adjustments for:		
Taxation	-	-
Finance costs	77,973	99,989
Share option recharge to subsidiary	23,115	135,400
	101,088	2,735,389
Decrease/(increase) in trade and other receivables	2,382,062	(1,131,351)
Increase in trade and other payables	118,065	679,985
Cash generated from operations	2,601,215	2,284,023
Finance costs	(77,973)	(99,989)
NET CASH GENERATED FROM OPERATING ACTIVITIES	2,523,242	2,184,034
Cash flows from financing activities		
Borrowings repaid	(1,022,124)	(900,069)
Dividends paid	(1,357,620)	(1,269,080)
NET CASH USED IN FINANCING ACTIVITIES	(2,379,744)	(2,169,149)
NET INCREASE IN CASH AND CASH EQUIVALENTS	143,498	14,885
Cash and cash equivalents at beginning of year	25,665	10,780
CASH AND CASH EQUIVALENTS AT END OF YEAR	169,163	25,665

### **Consolidated Statement** of Changes in Equity

For the year ended 30 September 2019

	Ordinary share capital £	Share premium £	Share option reserve £	Foreign exchange reserve £	Retained earnings £	Total £
Balance at 1 October 2017	147,567	13,318,725	-	107,887	184,932	13,759,111
Profit for the year	-	-	-	-	1,931,074	1,931,074
Other comprehensive income:						
Exchange differences on translating foreign operations	-	-	-	(120,600)	-	(120,600)
Total comprehensive income	-	-	-	(120,600)	1,931,074	1,810,474
Transactions with owners:						
Share option charge	-	-	135,400	-	-	135,400
Dividends	-	-	-	-	(1,269,080)	(1,269,080)
Total transactions with owners	-	-	135,500	-	(1,269,080)	(1,133,680)
Balance as at 30 September 2018	147,567	13,318,725	135,400	(12,713)	846,926	14,435,905

	Ordinary share capital £	Share premium £	Share option reserve £	Foreign exchange reserve £	Retained earnings £	Total £
Balance at 1 October 2018	147,567	13,318,725	135,400	(12,713)	846,926	14,435,905
Profit for the year	-	-	-	_	2,312,767	2,312,767
Other comprehensive income:						
Exchange differences on translating foreign operations	-	-	-	130,807	-	130,807
Total comprehensive income	-	-	-	130,807	2,312,767	2,443,574
Transactions with owners:						
Share option charge	-	-	23,115	-	-	23,115
Dividends	-	-	-	-	(1,357,620)	(1,357,620)
Total transactions with owners	-	-	23,115	-	(1,357,620)	(1,334,505)
Balance as at 30 September 2019	147,567	13,318,725	158,515	118,094	1,802,073	15,544,974

# **Company Statement of Changes in Equity** For the year ended 30 September 2019

	Ordinary share capital £	Share premium £	Share option reserve £	Retained earnings £	Total £
Balance at 1 October 2017 (restated)	147,567	13,318,725	-	374,639	13,840,931
Profit for the year	-	-	-	2,500,000	2,500,000
Total comprehensive income	-	-	-	2,500,000	2,500,000
Transactions with owners:					
Share option charge	-	-	135,400	-	135,400
Dividends	-	-	-	(1,269,080)	(1,269,080)
Total transactions with owners	-	-	135,400	(1,269,080)	(1,133,680)
Balance as at 30 September 2018 (restated)	147,567	13,318,725	135,400	1,605,559	15,207,251

	Ordinary share capital £	Share premium £	Share option reserve £	Retained earnings £	Total £
Balance at 1 October 2018 (restated)	147,567	13,318,725	135,400	1,605,559	15,207,251
Profit for the year	-	-	-	-	-
Total comprehensive income	-	-	-	-	-
Transactions with owners:					
Share option charge	-	-	23,115	-	23,115
Dividends	-	-	-	(1,357,620)	(1,357,620)
Total transactions with owners	-	-	23,115	(1,357,620)	(1,334,505)
Balance as at 30 September 2019	147,567	13,318,725	158,515	247,939	13,872,746

For the year ended 30 September 2019

### 1. Critical accounting estimates and judgements and other sources of estimation uncertainty a. Critical accounting estimates and judgements

The preparation of Financial Statements under IFRS requires the use of certain critical accounting assumptions, and requires management to exercise its judgement and to make estimates in the process of applying Cerillion's accounting policies.

### Judgements

#### i. Capitalisation of development costs

Development costs are capitalised only after the technical and commercial feasibility of the asset for sale or use have been established. This is determined by our intention to complete and/or use the intangible asset. The future economic benefits of the asset are reviewed using detailed cash flow projections. The key judgement is whether there will be a market for the products once they are available for sale.

### ii. Revenue recognition

The Group assesses the products and services promised in its contracts with customers and identifies a performance obligation for each promise to transfer to the customer a product or service (or bundle of products and services) that is distinct. This assessment is performed on a contract by contract basis and involves significant judgement. The determination of whether performance obligations are distinct or not affects the timing and quantum of revenue and profit recognised in each period.

#### Estimates

### i. Revenue recognition

For contracts where goods or services are transferred over time, revenue is recognised in line with the percentage completed in terms of effort to date as a percentage of total forecast effort. Total forecast is prepared by project managers on a monthly basis and reviewed by the project office and senior management team on a monthly basis. The forecast requires management to be able to accurately estimate the effort required to complete the project and affects the timing and quantum of revenue and profit recognised on these contracts in each period.

#### ii. Impairment of non-financial assets

All non-current assets are tested for impairment whenever events or circumstances indicate that their carrying value may be impaired. Additionally, goodwill is subject to an annual impairment test. An impairment loss is recognised in the Group statement of comprehensive income to the extent that an asset's carrying value exceeds its recoverable amount, which represents the higher of the asset's net realisable value and its value in use.

#### iii. Depreciation and amortisation

Depreciation and amortisation rates are based on estimates of the useful economic lives and residual values of the assets involved. The assessment of these useful economic lives is made by projecting the economic lifecycle of the asset. The key judgement is estimating the useful economic life of the development costs capitalised, a review is conducted annually by project. Depreciation and amortisation rates are changed where economic lives are re-assessed and technically obsolete items written off where necessary. Refer to notes 11 and 12.

#### b. Other sources of estimation uncertainty

#### i. Recoverability of trade debtors and accrued income

Management use their judgement when determining whether trade debtors and accrued income are considered recoverable or where a provision for impairment is considered necessary. The assessment of recoverability will include consideration of whether the balance is with a long standing client, whether the customer is experiencing financial difficulties, the fact that balances are recognised under contract and that the products sold are mission-critical to the customer's business. Refer to notes 15 and 18.

For the year ended 30 September 2019 Continued

### 2. Segment information

During the year ended 30 September 2019, the Group was organised into four main business segments for revenue purposes.

Under IFRS 8 there is a requirement to show the profit or loss for each reportable segment and the total assets and total liabilities for each reportable segment if such amounts are regularly provided to the chief operating decision-maker.

In respect of the profit or loss for each reportable segment the expenses are not reported by segment and cannot be allocated on a reasonable basis and, as a result, the analysis is limited to the Group revenue.

Assets and liabilities are used or incurred across all segments and therefore are not split between segments.

	2019 £	2018 £
Revenue		
Services	7,891,085	9,197,735
Software	8,161,818	5,588,087
Software-as-a-Service	905,175	898,529
Third party	1,793,703	1,668,246
Total revenue	18,751,781	17,352,597

The following table provides a reconciliation of the revenue by segment to the revenue recognition accounting policy as outlined on page 29. Revenue recognised on performance obligations partially satisfied in previous periods was  $\pounds 8,965,033$  (2018:  $\pounds 12,566,505$ ).

		Accounting policies				
Year ended 30 September 2019	£	(i) £	(ii) £	(iii) £	(iv) £	Total £
Services	7,891,085					
implementation fees		5,071,013	-	-	-	5,071,013
ongoing account development work		-	-	2,820,072	-	2,820,072
Software	8,161,818					
initial licence fees		2,978,091	-	-	-	2,978,091
sale of additional licences		-	969,478	-	-	969,478
ongoing maintenance and support fees		4,214,249	-	-	-	4,214,249
Software-as-a-Service	905,175	905,175	-	-	-	905,175
Third Party	1,793,703	-	-	-	1,793,703	1,793,703
Total	18,751,781	13,168,528	969,478	2,820,072	1,793,703	18,751,781

		Accounting policies				
Year ended 30 September 2018	£	(i) £	(ii) £	(iii) £	(iv) £	Total £
Services	9,197,735					
implementation fees		4,104,532	-	-	-	4,104,532
ongoing account development work		-	-	5,093,203	-	5,093,203
Software	5,588,087					
initial licence fees		964,647	-	-	-	964,647
sale of additional licences		-	497,947	-	-	497,947
ongoing maintenance and support fees		4,125,493	-	-	-	4,125,493
Software-as-a-Service	898,529	898,529	-	-	-	898,529
Third Party	1,668,246	-	-	-	1,668,246	1,668,246
Total	17,352,597	10,093,201	497,947	5,093,203	1,668,246	17,352,597

### a. Geographical information

As noted above, the internal reporting of the Group's performance does not require that the statement of financial position information is gathered on the basis of the business streams. However, the Group operates within discrete geographical markets such that capital expenditure, total assets and net assets of the Group are split between these locations as follows:

	Europe £	MEA £	Americas £	Asia Pacific £
Year ended 30 September 2019				
Revenue – by customer location	10,369,113	29,667	6,059,644	2,293,357
Capital expenditure	1,049,536	-	-	179,034
Non-current assets	10,324,666	-	-	302,503
Total assets	24,729,262	-	-	835,584
Net assets	15,243,658	-	-	301,316
	Europe £	MEA £	Americas £	Asia Pacific £
Year ended 30 September 2018				
Revenue – by customer location	12,376,044	463,960	3,459,507	1,053,086
Capital expenditure	1,651,735	-	-	10,788
Non-current assets	9,488,303	-	-	158,306
Total assets	22,738,507	-	-	521,827

All revenue is contracted within the UK subsidiary Cerillion Technologies Limited and therefore all revenue is domiciled in the Europe segment.

Cerillion receives greater than 10% of revenue from individual customers in the following geographical regions:

	Operating segment	2019 £	2018 £
Customer			
No. 1	Americas	3,674,824	121,179
No. 2	Europe	2,214,981	3,700,187
No. 3	Europe	613,112	2,317,726
No. 4	Europe	833,301	1,795,246

For the year ended 30 September 2019 Continued

### 3. Operating profit

Operating profit	2019 £	2018 £
Operating profit is stated after (crediting)/charging:		
Depreciation	311,363	319,017
Amortisation of intangibles	1,701,649	1,425,059
Research and development costs	465,920	68,132
Bad debt (credit) / expense	(32,941)	174,540
Foreign exchange losses / (gains)	40,169	(208,324)
Operating leases	846,187	919,914
Exceptional items	-	161,661
Fees payable to Cerillion's principal auditor:		
- Audit of Cerillion plc's annual accounts	8,000	6,000
- Audit of subsidiaries	59,500	44,000
- Non-audit services - tax services	9,400	10,950
- Non-audit services – other	-	18,031
Fees payable to associates of principal auditor:		
- Audit of subsidiaries	-	10,008
- Non-audit services – tax services	-	21,115

The exceptional items in 2018 represent one-off costs incurred from the relocation of the London office caused by overlapping rental periods.

The current year auditor fees relate to PwC, the prior year relate to Grant Thornton.

### 4. Directors and employees

	2019	2018
Group	£	£
Employee costs (including Directors):		
Wages and salaries	9,172,282	8,462,382
Social security costs	678,506	663,116
Share based payments	23,115	135,400
Payments into defined contribution pension schemes	322,658	331,133
	10.196.561	9.592.031

Group	2019 Number	2018 Number
The average number of employees (including Directors) during the	year was made up as follows:	
Management and administration	24	25
Sales and marketing	18	16
Support and development staff	156	143
Executive Directors	3	3
Non-executive Directors	2	2
	203	189

The Company's employees comprise the five Directors only (2018: 5). For details of Directors' remuneration, refer to the Remuneration report on pages 14 to 16. Key management personnel is covered in note 23.

### 5. Finance income

	2019 £	2018 £
Finance income:		
Bank interest receivable	6,375	9,556

### 6. Finance costs

	2019 £	2018 £
Finance costs:		
Interest payable in respect of loans	(77,973)	(99,931)
Other interest payable	(1,533)	(356)
	(79,506)	(100,287)

### 7. Taxation

### a. Analysis of tax charge for the year

The tax charge for the Group is based on the profit for the year and represents:

	2019 £	2018 £
Current tax credit - UK	-	(37,108)
Current tax expense - overseas	112,879	111,246
Current tax expense - total	112,879	74,138
Deferred tax charge / (credit)	23,011	(205,282)
Total tax charge/(credit)	135,890	(131,144)

### b. Factors affecting total tax for the year

The tax assessed for the year differs from the standard rate of corporation tax in the United Kingdom 19.0% (2018: 19.0%). The differences are explained as follows:

Profit on ordinary activities before tax	2,448,657	1,799,930	
Profit on ordinary activities multiplied by standard rate of corporation tax in the United Kingdom of 19.0% (2018: 19.0%)	465,245	341,987	
Effect of:			
Expenses not deductible/non-taxable income for tax purposes	(9,033)	118,005	
Difference in tax rates	60,217	(68,502)	
Other temporary differences	3,876	-	
Prior year tax adjustment	39,768	(37,108)	
Losses carried forward	-	(1,692)	
Enhanced relief for research and development	(424,183)	(483,834)	
Total tax charge / (credit)	135,890	(131,144)	

There are currently no deferred tax assets or liabilities recognised within the Parent Company accounts. Taxable losses within the Parent Company totalling £nil (2018: £134,591) have been carried forward, but no deferred tax asset has been recognised in relation to these losses due to the uncertainty surrounding the timing of their recovery.

For the year ended 30 September 2019 Continued

### 8. Profit attributable to Cerillion plc

The profit for the financial year of the Parent Company, Cerillion plc was £nil (2018: £2,500,000). As permitted by section 408 of the Companies Act 2006, no separate income statement is presented in respect of the Parent Company.

### 9. Dividends

### a. Dividends paid during the reporting period

The Board paid the final dividend in respect of 2018 of 2.8p per share and declared and paid an interim 2019 dividend of 1.6p (2018: 1.5p) per share. Total dividends paid during the reporting period were £1,357,620 (2018: £1,269,080).

### b. Dividends not recognised at the end of the reporting period

Since the year end the Directors have proposed the payment of a dividend in respect of the full financial year of 3.3p per fully paid Ordinary Share (2018: 3.0p). The aggregate amount of the proposed dividend expected to be paid out of retained earnings at 30 September 2019, but not recognised as a liability at the year end is £973,945 (2018: £885,405). Since the year end the Directors of Cerillion Technologies Limited have approved a £3 million dividend to Cerillion plc.

### 10. Earnings per share

Basic earnings per share is calculated by dividing the profit attributable to equity holders of the Company by the weighted average number of Ordinary Shares in issue during the year.

	2019	2018
Profit attributable to equity holders of the Company (£)	2,312,767	1,931,074
Weighted average number of Ordinary Shares in issue (number)	29,513,486	29,513,486
Effect of share options in issue	267,700	436,696
Weighted average shares for diluted earnings per share	29,781,186	29,950,182
Basic earnings per share (pence per share)	7.8	6.5
Diluted earnings per share (pence per share)	7.8	6.4

11	Ι.	Intano	iible	assets
		mung		400010

Group	Goodwill £	Purchased customer contracts £	Intellectual property rights £	Software development costs £	Total £
Cost					
At 1 October 2017	2,053,141	4,382,654	2,567,160	1,451,111	10,454,066
Additions	-	-	-	932,535	932,535
At 30 September 2018	2,053,141	4,382,654	2,567,160	2,383,646	11,386,601
Additions	-	-	-	833,781	833,781
At 30 September 2019	2,053,141	4,382,654	2,567,160	3,217,427	12,220,382
Amortisation					
At 1 October 2017	-	939,140	550,106	340,521	1,829,767
Provided in the year	-	626,093	366,737	432,229	1,425,059
At 30 September 2018	-	1,565,233	916,843	772,750	3,254,826
Provided in the year	-	626,093	366,737	708,819	1,701,649
At 30 September 2019	-	2,191,326	1,283,580	1,481,569	4,956,475
Net book amount at 30 September 2019	2,053,141	2,191,328	1,283,580	1,735,858	7,263,907
Net book amount at 30 September 2018	2,053,141	2,817,421	1,650,317	1,610,896	8,131,775

Amortisation has been included in operating expenses in the consolidated statement of comprehensive income.

The carrying value of goodwill included within the Cerillion plc consolidated statement of financial position is £2,053,141, which is allocated to the cash-generating unit ("CGU") of Cerillion Technologies Limited Group. The CGU's recoverable amount has been determined based on its fair value less costs to sell. As Cerillion plc was established to purchase the CTL Group the fair value less costs to sell has been calculated based on the market capitalisation of Cerillion plc less the estimated costs to sell the CTL Group.

Using an average market share price of Cerillion plc for the year ended 30 September 2019, less an estimate of costs to sell, there is significant headroom above the carrying value of the cash-generating unit and therefore no impairment exists.

The calculations show that a reasonably possible change, as assessed by the Directors, would not cause the carrying amount of the CGU to exceed its recoverable amount.

For the year ended 30 September 2019 Continued

### 12. Property, plant and equipment

Group	Leasehold improvements £	Computer equipment	Fixtures and fittings	Total £
Cost	L	L	L	L
At 1 October 2017	602,580	3,527,713	803,422	4,933,715
Additions	421,789	166,741	141,458	729,988
Disposals		(2,481,828)		
1	(425,162)		(666,223)	(3,573,213
Exchange difference	(13,462)	(11,479)	(8,104)	(33,045
At 30 September 2018	585,745	1,201,147	270,553	2,057,445
Additions	138,062	232,284	24,443	394,789
Exchange difference	15,056	12,887	9,336	37,279
At 30 September 2019	738,863	1,446,318	304,332	2,489,513
Depreciation				
At 1 October 2017	598,781	3,200,241	774,754	4,573,776
Provided in the year	38,326	232,869	47,822	319,017
Disposals	(425,162)	(2,481,828)	(666,223)	(3,573,213
Exchange difference	(13,461)	(9,503)	(7,624)	(30,588
At 30 September 2018	198,484	941,779	148,729	1,288,992
Provided in the year	53,085	193,602	64,676	311,363
Exchange difference	15,476	11,603	8,873	35,952
At 30 September 2019	267,045	1,146,984	222,278	1,636,307
Net book amount at 30 September 2019	471,818	299,334	82,054	853,206
Net book amount at 30 September 2018	387,261	259,368	121,824	768,453

All depreciation charges are included within operating expenses and no impairment has been charged.

As referred to in note 17 the Group's loan is secured over all the assets of the Group.

There were no property, plant and equipment assets owned by the Parent Company.

### 13. Investments in subsidiaries

### The Group

At 30 September 2019 the Company's subsidiary undertakings, all of which have been included in the Group financial statements, were:

Name	Country of incorporation	Percentage and class of shares held	Year end	Nature of business
Cerillion Technologies Limited*	UK	100% - ordinary	30 September	Software services
Cerillion Inc	USA	100% - ordinary	30 September	Software services
Cerillion Technologies India Private Limited	India	100%** - ordinary	31 March***	Software services

\* Cerillion Technologies Limited is the only subsidiary owned directly by Cerillion plc. Cerillion Technologies Limited is the parent for the other two subsidiaries. Its registered office is the same as the Parent Company, being 25 Bedford Street, London, England, WC2E 9ES.

\*\*\* For the purpose of the Group financial statements for the year ended 30 September 2019, management accounts have been drawn up to 30 September 2019.

Cerillion Inc's registered office is: c/o Cohen & Grigsby, 625 Liberty Avenue, Pittsburgh, PA 15222-3152, USA. Cerillion Technologies India Private Limited's registered office is: Tower V, Wing 2B, Cyber City, Magarpatta City, Hadapsar, Pune 411013, India.

The Company	Investments in subsidiary undertakings £
Cost and net book value:	
As at 1 October 2017	14,651,571
Additions	<u> </u>
As at 30 September 2018	14,651,571
Additions	-
As at 30 September 2019	14,651,571

<sup>\*\*</sup> Includes holdings held indirectly through Cerillion Inc

For the year ended 30 September 2019 Continued

### 14. Deferred tax

Deferred tax asset

30 September 2018	46,842	122,251	169,093
Debited to statement of comprehensive income	(71,486)	(19,611)	(91,097)
Foreign exchange movement on opening deferred tax asset	-	(9,933)	(9,933)
1 October 2017	118,328	151,795	270,123
Group	Accelerated capital allowances £	Other temporary differences £	Total £

Group	Accelerated capital allowances £	Other temporary differences £	Total £
1 October 2018	46,842	122,251	169,093
Foreign exchange movement on opening deferred tax asset	-	11,428	11,428
Debited to statement of comprehensive income	(25,789)	(21,154)	(46,943)
30 September 2019	21,053	112,525	133,578

### Deferred tax liability

### Group

The deferred tax liability arose in respect of the fair value uplift of intangible assets, with £1,320,465 arising on the acquisition of Cerillion Technologies Limited in March 2016 and £70,660 relating to the acquisition of "Net Solutions Services" by Cerillion Technologies Limited in 2015.

	2019 £	2018 £
At 1 October as previously stated	779,787	1,076,166
Prior year adjustment – reclassification from current tax liability	199,714	199,714
At 1 October restated	979,501	1,275,880
Debited to statement of comprehensive income in respect of net ACAs & other temporary differences	159,166	-
Credited to statement of comprehensive income in respect of acquisitions	(183,098)	(296,379)
As at 30 September	955,569	979,501

There are no deferred tax assets or deferred tax liabilities recognised within the Parent Company as at 30 September 2019 (2018: £nil).

### 15. Trade and other receivables and other contract balances

#### Contract balances

The following table provides information about receivables, contract assets and contract liabilities from contracts with customers.

	2019 £	<b>The Group</b> 2018 £
Trade receivables	2,805,864	2,136,147
Contract assets	7,107,393	6,327,831
Contract liabilities	3,557,283	1,898,651

Contract assets, which are included in 'Accrued income' within trade and other receivables and are composed of the current and non-current balances. Contract liabilities, which are included in 'Deferred income' within trade and other payables.

Payment terms and conditions in customer contracts may vary. In some cases, customers pay in advance of the delivery of solutions or services; in other cases, payment is due as services are performed or in arrears following the delivery of the solutions or services. Differences in timing between revenue recognition and invoicing result in trade receivables, contract assets or contract liabilities in the statement of financial position.

Contract assets refer to accrued income and arise when revenue is recognised, but invoicing is contingent on performance of other performance obligations or on completion of contractual milestones. Contract assets are transferred to receivables when the rights become unconditional, typically upon invoicing of the related performance obligations in the contract or upon achieving the requisite project milestone.

Contract liabilities refer to deferred income and result from customer payments in advance of the satisfaction of the associated performance obligations and relate primarily prepaid support or other recurring services. Deferred income is released as revenue is recognised.

Significant changes in the contract assets and contract liabilities balances during the period are driven by the timing of income recognition and when associated invoices are raised. Specifically, revenue recognised in the year in relation to deferred income brought forward from prior year of £1,585,275 (2018: £1,703,759).

When certain costs to acquire a contract meet defined criteria, those costs are deferred as contract assets. The total amount of deferred contract assets (commission fees recognised in prepaid assets) are £48,944 (2018: £nil). The total amount of accrued costs to acquire a contract are £184,745 (2018: £83,657).

The total amount of revenue allocated to unsatisfied performance obligations is £17,587,772 (2018: £8,849,200). It is estimated that 75% will be recognised over the next 18 months, the remainder over the following year thereafter.

There are no contract balances within the Parent Company (2018: £nil).

For the year ended 30 September 2019 Continued

### 15. Trade and other receivables (continued)

Ine	Group	Ine	Company
2019 £	2018 £	2019 £	2018 £ (Restated)
2,805,864	2,136,147	-	-
4,730,915	5,750,543	-	-
-	-	1,719,497	4,099,176
390,524	287,666	-	-
238,968	185,067	3,626	6,009
8,166,271	8,359,423	1,723,123	4,105,185
			Company
2019 £	2018 £	2019 £	2018 £
	2019 £ 2,805,864 4,730,915 - 390,524 238,968 8,166,271	£         £           2,805,864         2,136,147           4,730,915         5,750,543           -         -           390,524         287,666           238,968         185,067           8,166,271         8,359,423	2019         2018         2019         2018         2019         2019         2019         2018         2019         2019         2019         2018         2019         2019         2019         2018         2019         2019         2018         2019         2019         2018         2019         2019         2018         2019         2018         2019         2019         2019         2018         2019 <th< td=""></th<>

2,376,478

The Owner

577,288

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The amounts owed by Group undertakings are unsecured, interest free and repayable on demand.

### Credit quality of receivables

Accrued income

A detailed review of the credit quality of each client is completed before an engagement commences.

The credit risk relating to trade receivables is analysed as follows:

Group	2019 £	2018 £
Trade receivables	2,951,383	2,776,026
ECL reserve	(145,519)	(639,879)
	2,805,864	2,136,147

The Parent Company had no trade receivables in either period.

The other classes of assets within trade and other receivables do not contain impaired assets.

The net carrying value is judged to be a reasonable approximation of fair value.

The following is an ageing analysis of those trade receivables that were not past due and those that were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default.

Group	2019 £	2018 £
Not past due	2,660,707	1,391,620
Up to 3 months	132,681	192,367
3 to 6 months	-	366,615
Older than 6 months	12,476	185,545
	2,805,864	2,136,147

Of the trade debt older than 6 months as at 30 September 2019, being £12,476 (2018: £185,545), cash of £nil (2018: £nil) has been received since the year end.

The following is an ageing analysis of those trade receivables that were individually considered to be impaired:

Group	2019 £	2018 £
Not past due	-	-
Up to 3 months	390	425,451
3 to 6 months	-	14,417
Older than 6 months	145,129	200,011
	145,519	639,879

### 16. Trade and other payables

	The Group		Т	The Company	
	2019 £	2018 £ (Restated)	2019 £	2018 £ (Restated)	
Trade payables	505,559	960,034	46,777	126,741	
Taxation	-	-	-	-	
Other taxation and social security	181,508	91,249	10,961	72,373	
Pension contributions	42,188	39,322	-	-	
Other payables	555,556	465,645	-	-	
Accruals	2,451,263	1,596,957	842,427	582,986	
Deferred income	3,557,283	1,898,651	-	-	
Loans (note 17)	1,200,000	1,000,000	1,200,000	1,000,000	
	8,493,357	6,051,858	2,100,165	1,782,100	

The Directors consider that the carrying amount of trade and other payables approximates to their fair values.

For the year ended 30 September 2019 Continued

### 17. Borrowings and financial liabilities

		The Group		
	2019 £	2019 2018 £ £		2018 £
Current liabilities:				
Secured loans	1,200,000	1,000,000	1,200,000	1,000,000
Non-current liabilities:				
Secured loans	570,946	1,793,070	570,946	1,793,070
	1,770,946	2,793,070	1,770,946	2,793,070

### 17a Terms and repayment schedule

The Facility Agreement between the Company and HSBC Bank plc made available a loan of up to £5 million (the "Loan") for the purpose of assisting with the payment of the cash element of the acquisition of Cerillion Technologies Limited.

The Loan is secured over the assets of the Group and was drawn down in full in March 2016. The terms and conditions of outstanding loans are as follows:

- a. it bears interest at the rate of 2.5 per cent. per annum over the Bank of England Base Rate as published from time to time;
- b. is repayable by the Company by quarterly repayments in the amount of £250,000 inclusive of interest, for the first three years of the term, and thereafter in an amount of £300,000 inclusive of interest, in accordance with an agreed repayment schedule;
- c. is terminable on a change of control of the Company and repayable following an event of default; and
- d. is for a term of five years from the date of first drawdown.

	Non-current borrowings £	Current borrowings £	Total £
1 October 2018	1,793,070	1,000,000	2,793,070
Cash-flows:			
Repayment	-	(1,022,124)	(1,022,124)
Non-cash:			
Reclassification	(1,222,124)	1,222,124	-
30 September 2019	570,946	1,200,000	1,770,946

	Non-current borrowings £	Current borrowings £	Total £
1 October 2017	2,693,139	1,000,000	3,693,139
Cash-flows:			
Repayment	-	(900,069)	(900,069)
Non-cash:			
Reclassification	(900,069)	900,069	-
30 September 2018	1,793,070	1,000,000	2,793,070

### 18. Financial instruments and risk management

Group Financial instruments by category	2019 £	2018 £
Financial assets - loans and receivables		
Non-current		
Accrued income	2,376,478	577,288
Current		
Trade and other receivables	3,196,388	2,423,813
Accrued income	4,730,915	5,750,543
Cash and cash equivalents	6,771,406	5,254,302
	14,698,709	13,428,658

Prepayments are excluded, as this analysis is required only for financial instruments.

Financial liabilities - held at amortised cost	2019 £	2018 £
Non-current		
Borrowings	570,946	1,793,070
	570,946	1,793,070
Current		
Current borrowings	1,200,000	1,000,000
Trade and other payables	1,061,115	1,425,679
Pension costs	42,188	39,322
Accruals	2,451,263	1,596,956
	4,754,566	4,061,957

Statutory liabilities and deferred income are excluded from the trade payables balance, as this analysis is required only for financial instruments.

Company Financial instruments by category	2019 £	2018 £ (Restated)
Financial assets - loans and receivables		
Current		
Amounts owed by group undertakings	1,719,497	4,099,176
Cash and cash equivalents	169,163	25,665
	1,888,660	4,124,841
Financial liabilities - held at amortised cost	2019 £	2018 £
Non-current		
Borrowings	570,946	1,793,070
	570,946	1,793,070
Current		
Current borrowings	1,200,000	1,000,000
Trade and other payables	46,777	126,741
Accruals	842,427	582,986
	2,089,204	1,709,727

For the year ended 30 September 2019 Continued

### 18. Financial instruments and risk management (continued)

There is no material difference between the book value and the fair value of the financial assets and financial liabilities disclosed above for either the Group or Parent Company.

There were no derivative financial instruments in existence as at 30 September 2019 (2018: £nil).

The Group's multinational operations expose it to financial risks that include market risk, credit risk, foreign currency risk and liquidity risk. The Directors review and agree policies for managing each of these risks and they are summarised below. These policies have remained unchanged from previous years.

### Credit quality of financial assets

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings (S&P) (if available) or to historical information about counterparty default rates:

	2019 £	2018 £
Trade receivables		
Group 1	1,849,871	55,215
Group 2	707,722	1,668,857
Group 3	248,271	412,075
	2.805.864	2.136.147

Group 1 - new customers (less than 6 months).

Group 2 – existing customers (more than 6 months) with no defaults in the past.

Group 3 - existing customers (more than 6 months) with some defaults in the past.

At the year end there are 2 customers (2018: 7 customers) with trade receivable balances each representing in excess of 5% of the total trade receivables of £2,805,864. Of these customers, 1 is categorised within Group 3 above (2018: 2), representing 8% of total trade receivables, with the remainder within Group 2.

There are no trade receivables within the Parent Company.

	£	£
Cash at bank and short-term deposits		
A1	6,768,218	5,251,059
lot rated 3,1	3,188	3,243
	6,771,406	5,254,302

2019

2018

A1 rating means that the risk of default for the investors and the policy holder is deemed to be very low.

Not rated balances relate to petty cash amounts. All cash within the Parent Company is within the A1 category.

### Market risk – foreign exchange risk

Exposure to currency exchange rates arise from the Group's overseas sales and purchases, which are primarily denominated in US Dollars (USD), Australian Dollars (AUD) and Euros (EUR). There is no foreign exchange exposure within the Parent Company.

To mitigate the Group's exposure to foreign currency risk, non-GBP cash flows are monitored and forward exchange contracts are entered into in accordance with the Group's risk management policies. Generally, the Group's risk management procedures distinguish short-term foreign currency cash flows (due within 6 months) from longer-term cash flows (due after 6 months). Where the amounts to be paid and received in a specific currency are expected to largely offset one another, no further hedging activity is undertaken. Forward exchange contracts are mainly entered into for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions.

As at 30 September 2019 the Group had no forward foreign exchange contracts in place (2018: none) to mitigate exchange rate exposure arising from forecast income in US Dollars, Australian Dollars and Euros.

Foreign currency denominated financial assets and liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to key management translated into GBP at the closing rate:

	AUD	USD	EUR	INR	DKK	BND
30 September 2019						
Financial assets	298,452	5,025,829	2,697,106	665,743	229,560	2,232,614
Financial liabilities	-	(148,032)	(23,227)	(535,533)	-	-
Total exposure	298,452	4,877,797	2,673,879	130,210	229,560	2,232,614
	AUD	USD	EUR	INR	DKK	BND
30 September 2018						
Financial assets	72,921	2,741,242	2,857,232	366,443	-	-
Financial liabilities	-	(92,676)	(11,161)	(443,522)	-	-
Total exposure	72,921	2,648,566	2,846,071	(77,079)	-	-

The following table illustrates the sensitivity of profit and equity in regards to the Group's financial assets and financial liabilities and the US Dollar, Australian Dollar, Euro, Indian Rupee, Danish Krone and Brunei Dollar to GBP exchange rate 'all other things being equal'. It assumes a +/- 10% change to each of the foreign currency to GBP exchange rates. These percentages have been determined based on the average market volatility in exchange rates in the previous 12 months. The sensitivity analysis is based on the Group's foreign currency financial instruments held at each reporting date and also takes into account forward exchange contracts that offset effects from changes in currency exchange rates.

If the GBP had strengthened against the foreign currencies by 10% then this would have had the following impact:

30 September 2019	AUD	USD	EUR	INR	DKK	BND
Loss for the year	(27,132)	(443,436)	(243,080)	(11,837)	(20,869)	(202,965)
Equity total	(27,132)	(443,436)	(243,080)	(11,837)	(20,869)	(202,965)
30 September 2018	AUD	USD	EUR	INR	DKK	BND
(Loss)/gain for the year	(6,629)	(240,779)	(258,734)	7,007	-	-
Equity total	(6,629)	(240,779)	(258,734)	7,007	-	-

If the GBP had weakened against the foreign currencies by 10% then this would have had the following impact:

30 September 2019	AUD	USD	EUR	INR	DKK	BND
Gain for the year	33,161	541,977	297,098	14,468	25,507	248,068
Equity total	33,161	541,977	297,098	14,468	25,507	248,068
30 September 2018	AUD	USD	EUR	INR	DKK	BND
Gain/(loss) for the year	8,102	294,285	316,230	(8,564)	-	-
Equity total	8,102	294,285	316,230	(8,564)	-	-

Exposures to foreign exchange rates vary during the year depending on the volume of overseas transactions. Nonetheless, the analysis above is considered to be representative of the Group's exposure to currency risk.

For the year ended 30 September 2019 Continued

### 18. Financial instruments and risk management (continued)

#### Market risk - cash flow interest rate risk

Cerillion had outstanding borrowing within the Group and Company, as disclosed in note 17.

These were loans taken out with HSBC to facilitate the purchase of shares prior to the Admission on AIM.

The Group's policy is to minimise interest rate cash flow risk exposures on long-term financing. Longer-term borrowings are therefore usually at fixed rates. At 30 September 2019, the Group is exposed to changes in market interest rates through bank borrowings at variable interest rates. Other borrowings are at fixed interest rates. The exposure to interest rates for the Group's cash at bank and short-term deposits is considered immaterial.

The following table illustrates the sensitivity of profit and equity to a reasonably possible change in interest rates of +/- 1%. These changes are considered to be reasonably possible based on observation of current market conditions. The calculations are based on a change in the average market interest rate for each period, and the financial instruments held at each reporting date that are sensitive to changes in interest rates. All other variables are held constant.

	Profit for	Profit for the year		
	+1%	-1%	+1%	-1%
30 September 2019	(21,928)	21,761	(21,928)	21,761
30 September 2018	(33,050)	32,759	(33,050)	32,759

#### Liquidity risk

Cerillion actively maintains cash that is designed to ensure Cerillion has sufficient available funds for operations and planned expansions. The table below analyses Cerillion's financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years
30 September 2019				
Borrowings	1,242,252	626,914	-	-
Trade and other payables	7,534,229	-	-	-
30 September 2018				
Borrowings	1,178,065	1,242,257	627,112	
Trade and other payables	5,251,572	-	-	-

#### Capital risk management

The Group manages its capital to ensure it will be able to continue as a going concern while maximising the return to shareholders through optimising the debt and equity balance. In the short-term this means generating sufficient cash to repay the existing loans, whilst maintaining the dividend policy and investment in research and development.

The Group monitors cash balances and prepares regular forecasts, which are reviewed by the Board. Since the year end the Directors have proposed the payment of a dividend. In order to maintain or adjust the capital structure, the Group may, in the future, adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Parent Company has the same approach to capital risk management, with the additional focus of monitoring dividends up from group companies to ensure that sufficient reserves are in place to maintain the dividend policy.

### 19. Fair value measurement of financial instruments

Financial assets and financial liabilities measured at fair value are required to be grouped into three Levels of a fair value hierarchy. The three Levels are defined based on the observability of significant inputs to the measurement, as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets and liabilities;
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3: unobservable inputs for the asset or liability.

There were no derivative financial instruments in existence nor any other financial instruments measured at fair value on a recurring basis at 30 September 2019 (2018: £nil).

There were no transfers between Level 1 and Level 2 in 2019 or 2018 and no derivative financial instruments within the Group.

### Measurement of fair value of financial instruments

The Group's finance team performs valuations of financial items for financial reporting purposes, with valuation techniques selected based on the characteristics of each instrument, with the overall objective of maximising the use of market-based information. When the Group enters into foreign currency forward contracts (Level 2) as they are not traded in active markets, they would be fair valued using observable forward exchange rates corresponding to the maturity of the contract. The effects of non-observable inputs are not expected to be significant should the Group enter into foreign currency forward contracts.

### 20. Share capital

	£	£
Issued, allotted, called up and fully paid:		
29,513,486 (2018: 29,513,486) Ordinary Shares of 0.5 pence	147,567	147,567

The Ordinary Shares have been classified as Equity. The Ordinary Shares have attached to them full voting and capital distribution rights.

The Company does not have an authorised share capital.

2019

2018

For the year ended 30 September 2019 Continued

### 21. Share based payments

The Group introduced a Save as You Earn ("SAYE") share option scheme and a Long-Term Incentive Plan ("LTIP") in 2017. The Group is required to reflect the effects of share-based payment transactions in its statement of comprehensive income and statement of financial position. For the purposes of calculating the fair value of share options granted, the Black Scholes Pricing Model has been used by the Group in respect of the SAYE schemes, the LTIP has been fair valued using a Monte-Carlo Simulation Model. Fair values have been calculated on the date of grant.

A new Save as You Earn ("SAYE") share option scheme was introduced in 2019 (2018: nil). A charge of £23,115 (2018: £135,400) has been reflected in the consolidated statement of comprehensive income, with the corresponding entry recognised within the share option reserve.

The fair value of options granted in the current year and the assumptions used in the calculation are shown below:

Year of grant Scheme	2017 SAYE	2017 LTIP	2019 SAYE
Exercise price (£)	1.132	0.05	1.092
Number of options granted	189,845	300,000	132,917
Vesting period (years)	3 years	3 to 3.5 years	3 years
Option life (years)	3.5 years	5 to 5.5 years	3.5 years
Risk free rate	0.50%	0.49%	0.50%
Volatility	41%	41%	41%
Dividend yield	3.00%	3.33%	3.00%
Fair value (£)	0.44	0.53	0.43

The share option schemes are issued by the Parent Company, therefore the disclosures within this note cover the Group and Parent Company, the share based payment expense is recharged to Cerillion Technologies Limited as this is where the option holders are employed.

During the year options were granted as summarised in the table below:

	2019 Number of	2019 Weighted average	2018 Number of	2018 Weighted average
	Number of options	exercise price £	options	exercise price £
Outstanding at start of year	439,845	0.49	489,845	0.44
Granted	132,912	1.09	-	-
Expired	(17,235)	1.13	(50,000)	0.005
Outstanding at 30 September	555,522	0.62	439,845	0.49
Exercisable at 30 September	-	-	-	

### 22. Retirement benefits

The Group operates a Group personal contribution pension scheme for the benefit of the employees. The pension cost charge for the year represents contributions payable by the Group to the fund and amounted to £322,658 (2018: £331,133). At the year end the contributions payable to the scheme were £42,188 (2018: £39,322).

### 23. Related party transactions

#### i. Remuneration of Key Management Personnel

The Group and Company consider that the Directors are their key management personnel and further detail of their remuneration is disclosed in the Remuneration report for 2019.

No key personnel other than the Directors have been identified in relation to the year ended 30 September 2019 (2018: none).

#### ii. Related party transactions

The aggregate dividends paid to Directors during the year were £555,926 (2018 restated: £519,670). The comparative figure has been corrected from the previously reported incorrect amount of £700,950 being a clerical error.

No other related party transactions took place during the year (2018: none).

### 24. Future lease payments

The Group had commitments under non-cancellable operating leases in respect of land and buildings and plant and machinery. The Group's future minimum operating lease payments are as follows:

Group	2019 £	2018 £
Within one year	570,839	399,658
Between one and five years	3,152,777	2,568,252
After five years	2,375,750	3,106,750
	6,099,366	6,074,660

There are no lease commitments within the Parent Company.

On 16 October 2017 the Group entered into a 10 year lease for a new London office, through to 31 December 2027. The lease is rent free for the first year, at £365,500 for years two and three and £731,000 per annum for the remaining years.

### 25. Charge over assets

In providing the Group with banking, credit card and forward currency facilities, the Group's bankers HSBC plc hold:

- a fixed charge over all present freehold and leasehold property;
- a first charge over book and other debts, chattels, goodwill and uncalled capital, both present and future; and
- a first floating charge over all assets, both present and future.

### 26. Contingent assets / liabilities

The Group has no contingent assets or liabilities as at 30 September 2019 (2018: nil).

### 27. Subsequent events

There have been no subsequent events requiring adjustment or disclosure within the financial statements.

### 28. Ultimate controlling party

In the opinion of the Directors, there was no ultimate controlling party at 30 September 2019 or 30 September 2018.

### Notes

### Notes

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